

PREA Facility Audit Report: Final

Name of Facility: Freeborn County Adult Detention Center

Facility Type: Prison / Jail

Date Interim Report Submitted: NA

Date Final Report Submitted: 01/27/2023

Auditor Certification	
The contents of this report are accurate to the best of my knowledge.	<input type="checkbox"/>
No conflict of interest exists with respect to my ability to conduct an audit of the agency under review.	<input type="checkbox"/>
I have not included in the final report any personally identifiable information (PII) about any inmate/resident/detainee or staff member, except where the names of administrative personnel are specifically requested in the report template.	<input type="checkbox"/>
Auditor Full Name as Signed: Darnel Carlson	Date of Signature: 01/27/2023

AUDITOR INFORMATION	
Auditor name:	Carlson, Darnel
Email:	dmcarlson16@gmail.com
Start Date of On-Site Audit:	05/10/2022
End Date of On-Site Audit:	05/12/2022

FACILITY INFORMATION	
Facility name:	Freeborn County Adult Detention Center
Facility physical address:	411 South Broadway Avenue , Albert Lea, Minnesota - 56007
Facility mailing address:	411 S Broadway, Albert Lea, Minnesota - 56007

Primary Contact	
Name:	Tavis Bolinger
Email Address:	tavis.bolinger@co.freeborn.mn.us
Telephone Number:	507-377-4470

Warden/Jail Administrator/Sheriff/Director	
Name:	Mike Stasko
Email Address:	mike.stasko@co.freeborn.mn.us
Telephone Number:	507-377-4686

Facility PREA Compliance Manager	
Name:	
Email Address:	
Telephone Number:	

Facility Health Service Administrator On-site	
Name:	Ellen Roiger
Email Address:	Ellen.Roiger@advancedch.com
Telephone Number:	507-525-4579

Facility Characteristics	
Designed facility capacity:	148
Current population of facility:	49
Average daily population for the past 12 months:	58
Has the facility been over capacity at any point in the past 12 months?	No
Which population(s) does the facility hold?	Both females and males
Age range of population:	18 to 70
Facility security levels/inmate custody levels:	Low, Medium Low, Medium High, High
Does the facility hold youthful inmates?	No
Number of staff currently employed at the facility who may have contact with inmates:	24
Number of individual contractors who have contact with inmates, currently authorized to enter the facility:	0
Number of volunteers who have contact with inmates, currently authorized to enter the facility:	2

AGENCY INFORMATION	
Name of agency:	Freeborn County Sheriff's Office
Governing authority or parent agency (if applicable):	
Physical Address:	411 South Broadway Avenue , PO Box 170, Albert Lea, Minnesota - 56007
Mailing Address:	
Telephone number:	

Agency Chief Executive Officer Information:

Name:	
Email Address:	
Telephone Number:	

Agency-Wide PREA Coordinator Information

Name:	Tavis Bolinger	Email Address:	tavis.bolinger@co.freeborn.mn.us
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SUMMARY OF AUDIT FINDINGS

The OAS automatically populates the number and list of Standards exceeded, the number of Standards met, and the number and list of Standards not met.

Auditor Note: In general, no standards should be found to be "Not Applicable" or "NA." A compliance determination must be made for each standard. In rare instances where an auditor determines that a standard is not applicable, the auditor should select "Meets Standard" and include a comprehensive discussion as to why the standard is not applicable to the facility being audited.

Number of standards exceeded:

1	<ul style="list-style-type: none">• 115.31 - Employee training
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Number of standards met:

44

Number of standards not met:

0

POST-AUDIT REPORTING INFORMATION

GENERAL AUDIT INFORMATION

On-site Audit Dates

1. Start date of the onsite portion of the audit:	2022-05-10
2. End date of the onsite portion of the audit:	2022-05-12

Outreach

10. Did you attempt to communicate with community-based organization(s) or victim advocates who provide services to this facility and/or who may have insight into relevant conditions in the facility?	<input checked="" type="radio"/> Yes <input type="radio"/> No
a. Identify the community-based organization(s) or victim advocates with whom you communicated:	The Crime Victim Crisis Center Albert Lea, Minnesota

AUDITED FACILITY INFORMATION

14. Designated facility capacity:	148
15. Average daily population for the past 12 months:	58
16. Number of inmate/resident/detainee housing units:	4
17. Does the facility ever hold youthful inmates or youthful/juvenile detainees?	<input type="radio"/> Yes <input type="radio"/> No <input checked="" type="radio"/> Not Applicable for the facility type audited (i.e., Community Confinement Facility or Juvenile Facility)

Audited Facility Population Characteristics on Day One of the Onsite Portion of the Audit

Inmates/Residents/Detainees Population Characteristics on Day One of the Onsite Portion of the Audit

36. Enter the total number of inmates/residents/detainees in the facility as of the first day of onsite portion of the audit:	42
38. Enter the total number of inmates/residents/detainees with a physical disability in the facility as of the first day of the onsite portion of the audit:	0
39. Enter the total number of inmates/residents/detainees with a cognitive or functional disability (including intellectual disability, psychiatric disability, or speech disability) in the facility as of the first day of the onsite portion of the audit:	0
40. Enter the total number of inmates/residents/detainees who are Blind or have low vision (visually impaired) in the facility as of the first day of the onsite portion of the audit:	0
41. Enter the total number of inmates/residents/detainees who are Deaf or hard-of-hearing in the facility as of the first day of the onsite portion of the audit:	0
42. Enter the total number of inmates/residents/detainees who are Limited English Proficient (LEP) in the facility as of the first day of the onsite portion of the audit:	1

<p>43. Enter the total number of inmates/residents/detainees who identify as lesbian, gay, or bisexual in the facility as of the first day of the onsite portion of the audit:</p>	<p>0</p>
<p>44. Enter the total number of inmates/residents/detainees who identify as transgender or intersex in the facility as of the first day of the onsite portion of the audit:</p>	<p>0</p>
<p>45. Enter the total number of inmates/residents/detainees who reported sexual abuse in the facility as of the first day of the onsite portion of the audit:</p>	<p>0</p>
<p>46. Enter the total number of inmates/residents/detainees who disclosed prior sexual victimization during risk screening in the facility as of the first day of the onsite portion of the audit:</p>	<p>0</p>
<p>47. Enter the total number of inmates/residents/detainees who were ever placed in segregated housing/isolation for risk of sexual victimization in the facility as of the first day of the onsite portion of the audit:</p>	<p>0</p>
<p>48. Provide any additional comments regarding the population characteristics of inmates/residents/detainees in the facility as of the first day of the onsite portion of the audit (e.g., groups not tracked, issues with identifying certain populations):</p>	<p>On the first day of the audit, I reviewed the inmate roster to confirm the inmate who reported sexual abuse was released from the facility. Staff identified an inmate who was limited English proficient.</p>
<p>Staff, Volunteers, and Contractors Population Characteristics on Day One of the Onsite Portion of the Audit</p>	
<p>49. Enter the total number of STAFF, including both full- and part-time staff, employed by the facility as of the first day of the onsite portion of the audit:</p>	<p>24</p>

50. Enter the total number of VOLUNTEERS assigned to the facility as of the first day of the onsite portion of the audit who have contact with inmates/residents/detainees:	0
51. Enter the total number of CONTRACTORS assigned to the facility as of the first day of the onsite portion of the audit who have contact with inmates/residents/detainees:	2
52. Provide any additional comments regarding the population characteristics of staff, volunteers, and contractors who were in the facility as of the first day of the onsite portion of the audit:	Volunteers have not been in the facility since March 2020.

INTERVIEWS

Inmate/Resident/Detainee Interviews

Random Inmate/Resident/Detainee Interviews

53. Enter the total number of RANDOM INMATES/RESIDENTS/DETAINEES who were interviewed:	16
54. Select which characteristics you considered when you selected RANDOM INMATE/RESIDENT/DETAINEE interviewees: (select all that apply)	<input checked="" type="checkbox"/> Age <input checked="" type="checkbox"/> Race <input type="checkbox"/> Ethnicity (e.g., Hispanic, Non-Hispanic) <input checked="" type="checkbox"/> Length of time in the facility <input checked="" type="checkbox"/> Housing assignment <input checked="" type="checkbox"/> Gender <input type="checkbox"/> Other <input type="checkbox"/> None

55. How did you ensure your sample of RANDOM INMATE/RESIDENT/DETAINEE interviewees was geographically diverse?	I selected random inmate interviewees from all housing units, gender, age, race, and length of stay in the detention center.
56. Were you able to conduct the minimum number of random inmate/resident/detainee interviews?	<input checked="" type="radio"/> Yes <input type="radio"/> No
57. Provide any additional comments regarding selecting or interviewing random inmates/residents/detainees (e.g., any populations you oversampled, barriers to completing interviews, barriers to ensuring representation):	No text provided.
Targeted Inmate/Resident/Detainee Interviews	
58. Enter the total number of TARGETED INMATES/RESIDENTS/DETAINEES who were interviewed:	1
<p>As stated in the PREA Auditor Handbook, the breakdown of targeted interviews is intended to guide auditors in interviewing the appropriate cross-section of inmates/residents/detainees who are the most vulnerable to sexual abuse and sexual harassment. When completing questions regarding targeted inmate/resident/detainee interviews below, remember that an interview with one inmate/resident/detainee may satisfy multiple targeted interview requirements. These questions are asking about the number of interviews conducted using the targeted inmate/resident/detainee protocols. For example, if an auditor interviews an inmate who has a physical disability, is being held in segregated housing due to risk of sexual victimization, and disclosed prior sexual victimization, that interview would be included in the totals for each of those questions. Therefore, in most cases, the sum of all the following responses to the targeted inmate/resident/detainee interview categories will exceed the total number of targeted inmates/residents/detainees who were interviewed. If a particular targeted population is not applicable in the audited facility, enter "0".</p>	
60. Enter the total number of interviews conducted with inmates/residents/detainees with a physical disability using the "Disabled and Limited English Proficient Inmates" protocol:	0

<p>a. Select why you were unable to conduct at least the minimum required number of targeted inmates/residents/detainees in this category:</p>	<p><input checked="" type="checkbox"/> Facility said there were "none here" during the onsite portion of the audit and/or the facility was unable to provide a list of these inmates/residents/detainees.</p> <p><input type="checkbox"/> The inmates/residents/detainees in this targeted category declined to be interviewed.</p>
<p>b. Discuss your corroboration strategies to determine if this population exists in the audited facility (e.g., based on information obtained from the PAQ; documentation reviewed onsite; and discussions with staff and other inmates/residents/detainees).</p>	<p>I did not observe any inmates with physical disabilities during the onsite audit. The inmates, medical, and correctional staff interviewed did not disclose any information about physically disabled inmates being housed in the facility. I spoke with the PREA Coordinator to verify there weren't any physically disabled inmates being housed in the facility.</p>
<p>61. Enter the total number of interviews conducted with inmates/residents/detainees with a cognitive or functional disability (including intellectual disability, psychiatric disability, or speech disability) using the "Disabled and Limited English Proficient Inmates" protocol:</p>	<p>0</p>
<p>a. Select why you were unable to conduct at least the minimum required number of targeted inmates/residents/detainees in this category:</p>	<p><input checked="" type="checkbox"/> Facility said there were "none here" during the onsite portion of the audit and/or the facility was unable to provide a list of these inmates/residents/detainees.</p> <p><input type="checkbox"/> The inmates/residents/detainees in this targeted category declined to be interviewed.</p>
<p>b. Discuss your corroboration strategies to determine if this population exists in the audited facility (e.g., based on information obtained from the PAQ; documentation reviewed onsite; and discussions with staff and other inmates/residents/detainees).</p>	<p>I did not observe any inmates with cognitive or functional disabilities during the onsite audit. The inmates, medical, and correctional staff interviewed did not disclose any information about cognitive or functionally disabled inmates being housed in the facility. I spoke with the PREA Coordinator to confirm there weren't any inmates with cognitive or functionally disabled inmates.</p>

<p>62. Enter the total number of interviews conducted with inmates/residents/detainees who are Blind or have low vision (i.e., visually impaired) using the "Disabled and Limited English Proficient Inmates" protocol:</p>	<p>0</p>
<p>a. Select why you were unable to conduct at least the minimum required number of targeted inmates/residents/detainees in this category:</p>	<p><input checked="" type="checkbox"/> Facility said there were "none here" during the onsite portion of the audit and/or the facility was unable to provide a list of these inmates/residents/detainees.</p> <p><input type="checkbox"/> The inmates/residents/detainees in this targeted category declined to be interviewed.</p>
<p>b. Discuss your corroboration strategies to determine if this population exists in the audited facility (e.g., based on information obtained from the PAQ; documentation reviewed onsite; and discussions with staff and other inmates/residents/detainees).</p>	<p>I did not observe any inmates who were blind or had low vision. The inmates, medical, and correctional staff interviewed did not disclose any information about inmates who were blind or had low vision being housed in the facility. I spoke with the PREA Coordinator to confirm there weren't any inmates who were blind or had low vision.</p>
<p>63. Enter the total number of interviews conducted with inmates/residents/detainees who are Deaf or hard-of-hearing using the "Disabled and Limited English Proficient Inmates" protocol:</p>	<p>0</p>
<p>a. Select why you were unable to conduct at least the minimum required number of targeted inmates/residents/detainees in this category:</p>	<p><input checked="" type="checkbox"/> Facility said there were "none here" during the onsite portion of the audit and/or the facility was unable to provide a list of these inmates/residents/detainees.</p> <p><input type="checkbox"/> The inmates/residents/detainees in this targeted category declined to be interviewed.</p>

<p>b. Discuss your corroboration strategies to determine if this population exists in the audited facility (e.g., based on information obtained from the PAQ; documentation reviewed onsite; and discussions with staff and other inmates/residents/detainees).</p>	<p>I did not observe any inmates who were deaf or hard of hearing. The inmates, medical, and correctional staff interviewed did not disclose any information about inmates who were deaf or hard of hearing being housed in the facility.</p> <p>I spoke with the PREA Coordinator to confirm there weren't any inmates who were deaf or hard of hearing.</p>
<p>64. Enter the total number of interviews conducted with inmates/residents/detainees who are Limited English Proficient (LEP) using the "Disabled and Limited English Proficient Inmates" protocol:</p>	<p>1</p>
<p>65. Enter the total number of interviews conducted with inmates/residents/detainees who identify as lesbian, gay, or bisexual using the "Transgender and Intersex Inmates; Gay, Lesbian, and Bisexual Inmates" protocol:</p>	<p>0</p>
<p>a. Select why you were unable to conduct at least the minimum required number of targeted inmates/residents/detainees in this category:</p>	<p><input checked="" type="checkbox"/> Facility said there were "none here" during the onsite portion of the audit and/or the facility was unable to provide a list of these inmates/residents/detainees.</p> <p><input type="checkbox"/> The inmates/residents/detainees in this targeted category declined to be interviewed.</p>
<p>b. Discuss your corroboration strategies to determine if this population exists in the audited facility (e.g., based on information obtained from the PAQ; documentation reviewed onsite; and discussions with staff and other inmates/residents/detainees).</p>	<p>I did not identify any inmates who identified as lesbian, gay, or bisexual. The inmates, medical, and correctional staff interviewed did not disclose knowledge of any inmates who identified as lesbian, gay, or bisexual.</p> <p>I spoke with the PREA Coordinator, who couldn't identify any inmates who identified as lesbian, gay, or bisexual.</p>

<p>66. Enter the total number of interviews conducted with inmates/residents/detainees who identify as transgender or intersex using the "Transgender and Intersex Inmates; Gay, Lesbian, and Bisexual Inmates" protocol:</p>	<p>0</p>
<p>a. Select why you were unable to conduct at least the minimum required number of targeted inmates/residents/detainees in this category:</p>	<p><input checked="" type="checkbox"/> Facility said there were "none here" during the onsite portion of the audit and/or the facility was unable to provide a list of these inmates/residents/detainees.</p> <p><input type="checkbox"/> The inmates/residents/detainees in this targeted category declined to be interviewed.</p>
<p>b. Discuss your corroboration strategies to determine if this population exists in the audited facility (e.g., based on information obtained from the PAQ; documentation reviewed onsite; and discussions with staff and other inmates/residents/detainees).</p>	<p>I did not identify any inmates who identified as transgender or intersex. The inmates, medical, and correctional staff interviewed did not disclose knowledge of any inmates who identified as transgender or intersex.</p> <p>I spoke with the PREA Coordinator, who could not identify any inmates who identified as transgender or intersex.</p>
<p>67. Enter the total number of interviews conducted with inmates/residents/detainees who reported sexual abuse in this facility using the "Inmates who Reported a Sexual Abuse" protocol:</p>	<p>0</p>
<p>a. Select why you were unable to conduct at least the minimum required number of targeted inmates/residents/detainees in this category:</p>	<p><input checked="" type="checkbox"/> Facility said there were "none here" during the onsite portion of the audit and/or the facility was unable to provide a list of these inmates/residents/detainees.</p> <p><input type="checkbox"/> The inmates/residents/detainees in this targeted category declined to be interviewed.</p>
<p>b. Discuss your corroboration strategies to determine if this population exists in the audited facility (e.g., based on information obtained from the PAQ; documentation reviewed onsite; and discussions with staff and other inmates/residents/detainees).</p>	<p>On the first day of the audit, I reviewed the inmate roster to confirm the inmate who reported sexual abuse was released from the facility. I spoke with the PREA Coordinator to confirm the inmate who reported sexual abuse was released from the facility.</p>

<p>68. Enter the total number of interviews conducted with inmates/residents/detainees who disclosed prior sexual victimization during risk screening using the "Inmates who Disclosed Sexual Victimization during Risk Screening" protocol:</p>	<p>0</p>
<p>a. Select why you were unable to conduct at least the minimum required number of targeted inmates/residents/detainees in this category:</p>	<p><input checked="" type="checkbox"/> Facility said there were "none here" during the onsite portion of the audit and/or the facility was unable to provide a list of these inmates/residents/detainees.</p> <p><input type="checkbox"/> The inmates/residents/detainees in this targeted category declined to be interviewed.</p>
<p>b. Discuss your corroboration strategies to determine if this population exists in the audited facility (e.g., based on information obtained from the PAQ; documentation reviewed onsite; and discussions with staff and other inmates/residents/detainees).</p>	<p>I did not identify any inmates who disclosed prior sexual victimization during risk screening. The inmates, medical, and correctional staff interviewed did not disclose knowledge of any inmates currently in custody who disclosed prior sexual victimization during the risk screening. I spoke with the PREA Coordinator, who could not identify any inmates who had revealed prior sexual victimization during the risk screening.</p>
<p>69. Enter the total number of interviews conducted with inmates/residents/detainees who are or were ever placed in segregated housing/isolation for risk of sexual victimization using the "Inmates Placed in Segregated Housing (for Risk of Sexual Victimization/Who Allege to have Suffered Sexual Abuse)" protocol:</p>	<p>0</p>
<p>a. Select why you were unable to conduct at least the minimum required number of targeted inmates/residents/detainees in this category:</p>	<p><input checked="" type="checkbox"/> Facility said there were "none here" during the onsite portion of the audit and/or the facility was unable to provide a list of these inmates/residents/detainees.</p> <p><input type="checkbox"/> The inmates/residents/detainees in this targeted category declined to be interviewed.</p>

<p>b. Discuss your corroboration strategies to determine if this population exists in the audited facility (e.g., based on information obtained from the PAQ; documentation reviewed onsite; and discussions with staff and other inmates/residents/detainees).</p>	<p>I did not identify any inmates in segregated housing for risk of sexual victimization. The inmates did not disclose knowledge of inmates being placed in segregated housing for risk of sexual victimization. Staff interviewed confirmed that to their knowledge, there haven't been any inmates placed in segregated housing for being at risk of sexual victimization.</p> <p>I spoke with the PREA Coordinator, who explained that inmates would only be placed in segregated housing if no other options were available. I did not find any evidence of inmates being placed in segregated housing for risk of sexual victimization.</p>
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<p>70. Provide any additional comments regarding selecting or interviewing targeted inmates/residents/detainees (e.g., any populations you oversampled, barriers to completing interviews):</p>	<p>No text provided.</p>
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Staff, Volunteer, and Contractor Interviews

Random Staff Interviews

<p>71. Enter the total number of RANDOM STAFF who were interviewed:</p>	<p>13</p>
<p>72. Select which characteristics you considered when you selected RANDOM STAFF interviewees: (select all that apply)</p>	<p><input checked="" type="checkbox"/> Length of tenure in the facility</p> <p><input checked="" type="checkbox"/> Shift assignment</p> <p><input type="checkbox"/> Work assignment</p> <p><input type="checkbox"/> Rank (or equivalent)</p> <p><input type="checkbox"/> Other (e.g., gender, race, ethnicity, languages spoken)</p> <p><input type="checkbox"/> None</p>
<p>If "Other," describe:</p>	<p>No text provided.</p>

<p>73. Were you able to conduct the minimum number of RANDOM STAFF interviews?</p>	<p><input checked="" type="radio"/> Yes</p> <p><input type="radio"/> No</p>
<p>74. Provide any additional comments regarding selecting or interviewing random staff (e.g., any populations you oversampled, barriers to completing interviews, barriers to ensuring representation):</p>	<p>No text provided.</p>
<p>Specialized Staff, Volunteers, and Contractor Interviews</p>	
<p>Staff in some facilities may be responsible for more than one of the specialized staff duties. Therefore, more than one interview protocol may apply to an interview with a single staff member and that information would satisfy multiple specialized staff interview requirements.</p>	
<p>75. Enter the total number of staff in a SPECIALIZED STAFF role who were interviewed (excluding volunteers and contractors):</p>	<p>9</p>
<p>76. Were you able to interview the Agency Head?</p>	<p><input checked="" type="radio"/> Yes</p> <p><input type="radio"/> No</p>
<p>77. Were you able to interview the Warden/Facility Director/Superintendent or their designee?</p>	<p><input checked="" type="radio"/> Yes</p> <p><input type="radio"/> No</p>
<p>78. Were you able to interview the PREA Coordinator?</p>	<p><input checked="" type="radio"/> Yes</p> <p><input type="radio"/> No</p>
<p>79. Were you able to interview the PREA Compliance Manager?</p>	<p><input type="radio"/> Yes</p> <p><input type="radio"/> No</p> <p><input checked="" type="radio"/> NA (NA if the agency is a single facility agency or is otherwise not required to have a PREA Compliance Manager per the Standards)</p>

80. Select which SPECIALIZED STAFF roles were interviewed as part of this audit from the list below: (select all that apply)

- Agency contract administrator
- Intermediate or higher-level facility staff responsible for conducting and documenting unannounced rounds to identify and deter staff sexual abuse and sexual harassment
- Line staff who supervise youthful inmates (if applicable)
- Education and program staff who work with youthful inmates (if applicable)
- Medical staff
- Mental health staff
- Non-medical staff involved in cross-gender strip or visual searches
- Administrative (human resources) staff
- Sexual Assault Forensic Examiner (SAFE) or Sexual Assault Nurse Examiner (SANE) staff
- Investigative staff responsible for conducting administrative investigations
- Investigative staff responsible for conducting criminal investigations
- Staff who perform screening for risk of victimization and abusiveness
- Staff who supervise inmates in segregated housing/residents in isolation
- Staff on the sexual abuse incident review team
- Designated staff member charged with monitoring retaliation
- First responders, both security and non-security staff

	<input checked="" type="checkbox"/> Intake staff <input checked="" type="checkbox"/> Other
If "Other," provide additional specialized staff roles interviewed:	Programmer
81. Did you interview VOLUNTEERS who may have contact with inmates/residents/detainees in this facility?	<input type="radio"/> Yes <input checked="" type="radio"/> No
82. Did you interview CONTRACTORS who may have contact with inmates/residents/detainees in this facility?	<input checked="" type="radio"/> Yes <input type="radio"/> No
a. Enter the total number of CONTRACTORS who were interviewed:	2
b. Select which specialized CONTRACTOR role(s) were interviewed as part of this audit from the list below: (select all that apply)	<input type="checkbox"/> Security/detention <input type="checkbox"/> Education/programming <input checked="" type="checkbox"/> Medical/dental <input type="checkbox"/> Food service <input type="checkbox"/> Maintenance/construction <input type="checkbox"/> Other
83. Provide any additional comments regarding selecting or interviewing specialized staff.	Volunteers have not been at the jail since May 2020. Inmate workers are not used in the kitchen

SITE REVIEW AND DOCUMENTATION SAMPLING

Site Review

PREA Standard 115.401 (h) states, "The auditor shall have access to, and shall observe, all areas of the audited facilities." In order to meet the requirements in this Standard, the site review portion of the onsite audit must include a thorough examination of the entire facility. The site review is not a casual tour of the facility. It is an active, inquiring process that includes talking with staff and inmates to determine whether, and the extent to which, the audited facility's practices demonstrate compliance with the Standards. Note: As you are conducting the site review, you must document your tests of critical functions, important information gathered through observations, and any issues identified with facility practices. The information you collect through the site review is a crucial part of the evidence you will analyze as part of your compliance determinations and will be needed to complete your audit report, including the Post-Audit Reporting Information.

84. Did you have access to all areas of the facility?

Yes

No

Was the site review an active, inquiring process that included the following:

85. Observations of all facility practices in accordance with the site review component of the audit instrument (e.g., signage, supervision practices, cross-gender viewing and searches)?

Yes

No

86. Tests of all critical functions in the facility in accordance with the site review component of the audit instrument (e.g., risk screening process, access to outside emotional support services, interpretation services)?

Yes

No

87. Informal conversations with inmates/residents/detainees during the site review (encouraged, not required)?

Yes

No

<p>88. Informal conversations with staff during the site review (encouraged, not required)?</p>	<p><input checked="" type="radio"/> Yes</p> <p><input type="radio"/> No</p>
<p>89. Provide any additional comments regarding the site review (e.g., access to areas in the facility, observations, tests of critical functions, or informal conversations).</p>	<p>No text provided.</p>

Documentation Sampling

Where there is a collection of records to review—such as staff, contractor, and volunteer training records; background check records; supervisory rounds logs; risk screening and intake processing records; inmate education records; medical files; and investigative files—auditors must self-select for review a representative sample of each type of record.

<p>90. In addition to the proof documentation selected by the agency or facility and provided to you, did you also conduct an auditor-selected sampling of documentation?</p>	<p><input checked="" type="radio"/> Yes</p> <p><input type="radio"/> No</p>
<p>91. Provide any additional comments regarding selecting additional documentation (e.g., any documentation you oversampled, barriers to selecting additional documentation, etc.).</p>	<p>No text provided.</p>

SEXUAL ABUSE AND SEXUAL HARASSMENT ALLEGATIONS AND INVESTIGATIONS IN THIS FACILITY

Sexual Abuse and Sexual Harassment Allegations and Investigations Overview

Remember the number of allegations should be based on a review of all sources of allegations (e.g., hotline, third-party, grievances) and should not be based solely on the number of investigations conducted. Note: For question brevity, we use the term “inmate” in the following questions. Auditors should provide information on inmate, resident, or detainee sexual abuse allegations and investigations, as applicable to the facility type being audited.

92. Total number of SEXUAL ABUSE allegations and investigations overview during the 12 months preceding the audit, by incident type:

	# of sexual abuse allegations	# of criminal investigations	# of administrative investigations	# of allegations that had both criminal and administrative investigations
Inmate-on-inmate sexual abuse	0	0	0	0
Staff-on-inmate sexual abuse	1	0	1	0
Total	1	0	1	0

93. Total number of SEXUAL HARASSMENT allegations and investigations overview during the 12 months preceding the audit, by incident type:

	# of sexual harassment allegations	# of criminal investigations	# of administrative investigations	# of allegations that had both criminal and administrative investigations
Inmate-on-inmate sexual harassment	0	0	0	0
Staff-on-inmate sexual harassment	1	0	1	0
Total	1	0	1	0

Sexual Abuse and Sexual Harassment Investigation Outcomes

Sexual Abuse Investigation Outcomes

Note: these counts should reflect where the investigation is currently (i.e., if a criminal investigation was referred for prosecution and resulted in a conviction, that investigation outcome should only appear in the count for “convicted.”) Do not double count. Additionally, for question brevity, we use the term “inmate” in the following questions. Auditors should provide information on inmate, resident, and detainee sexual abuse investigation files, as applicable to the facility type being audited.

94. Criminal SEXUAL ABUSE investigation outcomes during the 12 months preceding the audit:

	Ongoing	Referred for Prosecution	Indicted/ Court Case Filed	Convicted/ Adjudicated	Acquitted
Inmate-on-inmate sexual abuse	0	0	0	0	0
Staff-on-inmate sexual abuse	0	0	0	0	0
Total	0	0	0	0	0

95. Administrative SEXUAL ABUSE investigation outcomes during the 12 months preceding the audit:

	Ongoing	Unfounded	Unsubstantiated	Substantiated
Inmate-on-inmate sexual abuse	0	0	0	0
Staff-on-inmate sexual abuse	1	1	0	0
Total	1	1	0	0

Sexual Harassment Investigation Outcomes

Note: these counts should reflect where the investigation is currently. Do not double count. Additionally, for question brevity, we use the term "inmate" in the following questions. Auditors should provide information on inmate, resident, and detainee sexual harassment investigation files, as applicable to the facility type being audited.

96. Criminal SEXUAL HARASSMENT investigation outcomes during the 12 months preceding the audit:

	Ongoing	Referred for Prosecution	Indicted/ Court Case Filed	Convicted/ Adjudicated	Acquitted
Inmate-on-inmate sexual harassment	0	0	0	0	0
Staff-on-inmate sexual harassment	0	0	0	0	0
Total	0	0	0	0	0

97. Administrative SEXUAL HARASSMENT investigation outcomes during the 12 months preceding the audit:

	Ongoing	Unfounded	Unsubstantiated	Substantiated
Inmate-on-inmate sexual harassment	0	0	0	0
Staff-on-inmate sexual harassment	0	1	0	0
Total	0	1	0	0

Sexual Abuse and Sexual Harassment Investigation Files Selected for Review

Sexual Abuse Investigation Files Selected for Review

98. Enter the total number of SEXUAL ABUSE investigation files reviewed/sampled:	1
99. Did your selection of SEXUAL ABUSE investigation files include a cross-section of criminal and/or administrative investigations by findings/outcomes?	<input checked="" type="radio"/> Yes <input type="radio"/> No <input type="radio"/> NA (NA if you were unable to review any sexual abuse investigation files)
Inmate-on-inmate sexual abuse investigation files	
100. Enter the total number of INMATE-ON-INMATE SEXUAL ABUSE investigation files reviewed/sampled:	0
101. Did your sample of INMATE-ON-INMATE SEXUAL ABUSE investigation files include criminal investigations?	<input type="radio"/> Yes <input checked="" type="radio"/> No <input type="radio"/> NA (NA if you were unable to review any inmate-on-inmate sexual abuse investigation files)
102. Did your sample of INMATE-ON-INMATE SEXUAL ABUSE investigation files include administrative investigations?	<input type="radio"/> Yes <input checked="" type="radio"/> No <input type="radio"/> NA (NA if you were unable to review any inmate-on-inmate sexual abuse investigation files)

Staff-on-inmate sexual abuse investigation files

103. Enter the total number of STAFF-ON-INMATE SEXUAL ABUSE investigation files reviewed/sampled:	1
104. Did your sample of STAFF-ON-INMATE SEXUAL ABUSE investigation files include criminal investigations?	<input checked="" type="radio"/> Yes <input type="radio"/> No <input type="radio"/> NA (NA if you were unable to review any staff-on-inmate sexual abuse investigation files)
105. Did your sample of STAFF-ON-INMATE SEXUAL ABUSE investigation files include administrative investigations?	<input checked="" type="radio"/> Yes <input type="radio"/> No <input type="radio"/> NA (NA if you were unable to review any staff-on-inmate sexual abuse investigation files)

Sexual Harassment Investigation Files Selected for Review

106. Enter the total number of SEXUAL HARASSMENT investigation files reviewed/sampled:	1
107. Did your selection of SEXUAL HARASSMENT investigation files include a cross-section of criminal and/or administrative investigations by findings/outcomes?	<input checked="" type="radio"/> Yes <input type="radio"/> No <input type="radio"/> NA (NA if you were unable to review any sexual harassment investigation files)

Inmate-on-inmate sexual harassment investigation files

108. Enter the total number of INMATE-ON-INMATE SEXUAL HARASSMENT investigation files reviewed/sampled:	0
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<p>109. Did your sample of INMATE-ON-INMATE SEXUAL HARASSMENT files include criminal investigations?</p>	<p><input type="radio"/> Yes</p> <p><input checked="" type="radio"/> No</p> <p><input type="radio"/> NA (NA if you were unable to review any inmate-on-inmate sexual harassment investigation files)</p>
<p>110. Did your sample of INMATE-ON-INMATE SEXUAL HARASSMENT investigation files include administrative investigations?</p>	<p><input type="radio"/> Yes</p> <p><input checked="" type="radio"/> No</p> <p><input type="radio"/> NA (NA if you were unable to review any inmate-on-inmate sexual harassment investigation files)</p>
<p>Staff-on-inmate sexual harassment investigation files</p>	
<p>111. Enter the total number of STAFF-ON-INMATE SEXUAL HARASSMENT investigation files reviewed/sampled:</p>	<p>1</p>
<p>112. Did your sample of STAFF-ON-INMATE SEXUAL HARASSMENT investigation files include criminal investigations?</p>	<p><input checked="" type="radio"/> Yes</p> <p><input type="radio"/> No</p> <p><input type="radio"/> NA (NA if you were unable to review any staff-on-inmate sexual harassment investigation files)</p>
<p>113. Did your sample of STAFF-ON-INMATE SEXUAL HARASSMENT investigation files include administrative investigations?</p>	<p><input checked="" type="radio"/> Yes</p> <p><input type="radio"/> No</p> <p><input type="radio"/> NA (NA if you were unable to review any staff-on-inmate sexual harassment investigation files)</p>

114. Provide any additional comments regarding selecting and reviewing sexual abuse and sexual harassment investigation files.	No text provided.
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SUPPORT STAFF INFORMATION

DOJ-certified PREA Auditors Support Staff

115. Did you receive assistance from any DOJ-CERTIFIED PREA AUDITORS at any point during this audit? REMEMBER: the audit includes all activities from the pre-onsite through the post-onsite phases to the submission of the final report. Make sure you respond accordingly.	<input type="radio"/> Yes <input checked="" type="radio"/> No
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Non-certified Support Staff

116. Did you receive assistance from any NON-CERTIFIED SUPPORT STAFF at any point during this audit? REMEMBER: the audit includes all activities from the pre-onsite through the post-onsite phases to the submission of the final report. Make sure you respond accordingly.	<input type="radio"/> Yes <input checked="" type="radio"/> No
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AUDITING ARRANGEMENTS AND COMPENSATION

121. Who paid you to conduct this audit?	<input checked="" type="radio"/> The audited facility or its parent agency <input type="radio"/> My state/territory or county government employer (if you audit as part of a consortium or circular auditing arrangement, select this option) <input type="radio"/> A third-party auditing entity (e.g., accreditation body, consulting firm) <input type="radio"/> Other
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Standards

Auditor Overall Determination Definitions

- Exceeds Standard
(Substantially exceeds requirement of standard)
- Meets Standard
(substantial compliance; complies in all material ways with the stand for the relevant review period)
- Does Not Meet Standard
(requires corrective actions)

Auditor Discussion Instructions

Auditor discussion, including the evidence relied upon in making the compliance or non-compliance determination, the auditor's analysis and reasoning, and the auditor's conclusions. This discussion must also include corrective action recommendations where the facility does not meet standard. These recommendations must be included in the Final Report, accompanied by information on specific corrective actions taken by the facility.

115.11	Zero tolerance of sexual abuse and sexual harassment; PREA coordinator
	Auditor Overall Determination: Meets Standard
	Auditor Discussion
	<p>The facility has implemented a zero-tolerance policy as detailed in policy #4.02 and policy #902, which comprehensively addresses the Agency's approach to preventing, detecting, and responding to all forms of sexual abuse and sexual harassment. The policies also outline prohibited behavior and contain basic definitions outlined in the PREA standards. The policies also create the basis for the Agency's training requirements and discipline for staff, inmates, volunteers, and contractors who violate sexual abuse and sexual harassment policies.</p> <p>Facility policy #902 outlines the designation of an upper-level, Agency-wide PREA Coordinator to oversee the implementation of PREA. Assistant Jail Administrator Tavis Bolinger is the Agency's PREA Coordinator who reports directly to Jail Administrator Mike Stasko. The PREA Coordinator said he has sufficient time and authority to develop, implement, and oversee the Agency's efforts toward PREA compliance.</p> <p>The Agency operates one facility but has decided to have a designated PREA Compliance Manager. Programmer Jayme Olson is assigned as the PREA Compliance Manager, who reports having sufficient time and authority to coordinate with the PREA Coordinator to ensure continued compliance with PREA.</p> <p>The Jail Administrator and Programmer are new to their PREA Coordinator and PREA Compliance Manager positions.</p>

115.12	Contracting with other entities for the confinement of inmates
	Auditor Overall Determination: Meets Standard
	Auditor Discussion
	<p>The facility does not contract with private agencies or other entities for the confinement of inmates.</p> <p>The U.S. Immigration & Customs Enforcement (ICE) contracts with Freeborn County to house ICE detainees.</p>

115.13	<p data-bbox="240 91 1503 1697">Supervision and monitoring</p> <p data-bbox="240 168 1503 241">Auditor Overall Determination: Meets Standard</p> <p data-bbox="240 250 1503 324">Auditor Discussion</p> <p data-bbox="240 333 1503 504">The facility reports an average daily population of 59 inmates. There were 52 inmates in custody on the first day of the onsite audit. The facility staffing plan is based on 148 inmates, the licensed capacity approved by the Minnesota Department of Corrections Inspection and Enforcement Unit.</p> <p data-bbox="240 535 1503 741">The facility has a formalized, written staffing plan which includes most of the considerations in paragraph (a) of this standard and according to rules and regulations set by the Minnesota Department of Corrections 2911.0900 minimum staffing requirements. The current staffing plan was reviewed with the Jail Administrator during the onsite audit.</p> <p data-bbox="240 772 1503 853">The facility does not deviate from the staffing plan. Voluntary or mandatory overtime would be used to maintain minimum staffing.</p> <p data-bbox="240 884 1503 965">The Jail Administrator and Assistant Jail Administrator review the staffing plan annually.</p> <p data-bbox="240 996 1503 1202">Facility policy #4.02 outlines the responsibility of intermediate-level or higher-level supervisors to conduct and document unannounced rounds to identify and deter staff sexual abuse and sexual harassment. The sergeants interviewed conduct and document unannounced rounds. Video review of unannounced rounds verified the rounds were completed on all shifts.</p> <p data-bbox="240 1234 1503 1440">To comply with this standard, the facility should update the current staffing plan to include all of the standard elements outlined in paragraph (a). To comply with paragraph (d) of this standard, the facility should develop a process for supervisors to document unannounced rounds that include dates, times, and locations of the unannounced rounds.</p> <p data-bbox="240 1471 1503 1677">The following corrective action was taken - the facility provided an updated staffing plan that includes all of the elements outlined in paragraph (a). The following corrective action was taken - the facility provided a spreadsheet that was developed for supervisors to document unannounced rounds including dates, times, and locations of unannounced rounds.</p>
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115.14	Youthful inmates
	Auditor Overall Determination: Meets Standard
	Auditor Discussion
	The Jail Administration confirmed the facility does not house inmates under eighteen. Juveniles are transported from the Sheriff's Office to a juvenile facility.

115.15	Limits to cross-gender viewing and searches
	Auditor Overall Determination: Meets Standard
	Auditor Discussion
	<p>Facility policy #4.02 and policy #6.06 prohibits staff from conducting cross-gender strip searches or visual body cavity searches except in exigent circumstances or performed by a medical provider. The facility reports that there have been zero cross-gender strip searches or visual body cavity searches of inmates in the past twelve months.</p> <p>Facility policy #6.06 requires a staff of the same gender as the inmate to conduct pat-down searches, strip searches, and visual body cavity searches. Facility policy #4.02 allows pat-down searches of male inmates by female staff if, after reasonable diligence, staff of the same gender is unavailable when the pat-down search is required or in exigent circumstances. Male staff is prohibited from conducting pat-down searches of female inmates unless exigent circumstances exist. Interviews with twelve staff members and three female inmates confirmed there is always a female on duty. Female inmates can attend programs and any other out-of-unit opportunity.</p> <p>Facility policy #4.02 requires staff to document cross-gender pat-down searches, cross-gender strip searches, and visual body cavity searches. Observations during the onsite audit and interviews with staff and inmates were used to verify compliance with this paragraph.</p> <p>Facility policy #4.02 ensures inmates can shower, perform bodily functions, and change clothing without being viewed by the staff of the opposite gender, except in exigent circumstances or when such viewing is incidental to routine cell checks. The policy and facility practice observed during the onsite audit require a staff member of the opposite gender to announce their presence when entering an inmate housing unit. The inmate handbook includes rule #25, which requires inmates to be fully dressed when not in their cell. Male inmates are not permitted to sleep in anything less than boxer shorts, and female inmates are not allowed to sleep in anything less than boxer shorts and a t-shirt. Inmates are notified in the inmate handbook that both male and female staff will work in the housing units, and staff of the opposite sex will announce themselves in the units.</p> <p>Facility policy #4.02 prohibits staff from searching or physically examining a transgender or intersex inmate to determine the inmate's genital status. All random staff interviewed verified they would not search or physically examine a transgender or intersex inmate to determine the inmate's genital status. The staff interviewed stated they would have a professional conversation with the inmate. During the onsite audit, no inmates in custody were identified as transgender or intersex.</p> <p>Facility policy #4.02 requires staff to conduct pat-down searches professionally, respectfully, and in the least intrusive manner possible, consistent with security needs and facility policies—the training officer schedules annual "use of force" training which includes pat-search training. Training records were reviewed to verify</p>

	<p>annual pat-search training was completed. Staff reported receiving pat-search training annually.</p>
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115.16	Inmates with disabilities and inmates who are limited English proficient
	Auditor Overall Determination: Meets Standard
	Auditor Discussion
	<p>The facility ensures key information about the Prison Rape Elimination Act (PREA) is continuously and readily available to inmates through posters and PREA information (inmate handbook) in English, Spanish, and multiple other languages on kiosks in each housing unit and the inmate texting devices. The facility contracts with the Language Line and a subscription to ELSA Mobile Interpretation/Translation System (a twenty-four/seven wireless service delivery platform that allows staff to communicate in 180 languages with highly trained, live, interpreters.) The facility uses video interpretation services for inmates who are deaf or hard of hearing. As needed, the facility has the ability to print out PREA forms in other languages. A staff member will provide verbal orientation to inmates with intellectual disabilities, limited reading skills, and inmates who are blind or have low vision. The Jail Administrator said that the facility will take the measures necessary to ensure that every inmate has the opportunity to participate in all aspects of the facility's efforts to prevent, detect, and respond to sexual abuse.</p> <p>Facility policy #4.02 and policy #902 prohibit using inmate interpreters, inmate readers, or other types of inmate assistance except in circumstances where an extended delay in obtaining an effective interpreter could compromise the inmate's safety, the performance of first-responder duties, or the investigation of the inmate's allegations. The staff interviewed would use a professional interpreter and would only use another inmate in limited circumstances. The facility reported and staff verified that there have been zero instances where another inmate's assistance was used to make a PREA-related allegation.</p> <p>One limited English-proficient inmate was successfully interviewed using the language line service. The inmate acknowledged understanding the facility's zero-tolerance policy and confirmed that English and Spanish are language options available on the kiosk and texting device.</p>

115.17 Hiring and promotion decisions

Auditor Overall Determination: Meets Standard

Auditor Discussion

Facility policy #4.02 prohibits the hiring or promotion of anyone who may have contact with inmates and prohibits enlisting the services of any contractor who may have contact with inmates who has engaged in the prohibited conduct specified in paragraph (a) of this standard. Any known incidents of sexual harassment are reviewed in determining whether to hire or promote anyone or enlist the services of any contractor who may have contact with inmates.

Before assuming their duties, a comprehensive criminal background check is performed on new employees, contractors, and volunteers. A criminal record background check is performed through the Minnesota Bureau of Criminal Apprehension (BCA), which includes local, Federal, State, and predatory offender registers. Prior employers, including institutional employers, of potential new hires are contacted by the background investigator completing the background.

The Agency conducts annual criminal background checks on current employees and contractors who may have contact with inmates. The Jail Administrator confirmed annual criminal background checks are completed and posted on the Agency's website. The criminal record check log was reviewed and posted on the website: <https://www.co.freeborn.mn.us/DocumentCenter/View/6082/PREA-Criminal-History-Checks-2022>. Facility policy does not include the requirement that either a criminal background record check be conducted at least every five years for current employees and contractors who may have contact with inmates, or that a system is in place for otherwise capturing such information for current employees.

Applicants are asked about prior misconduct described in paragraph (a) of this standard during interviews for hiring or promotions. Staff are evaluated every six months; questions about previous misconduct described in paragraph (a) of this standard are at the end of the evaluation.

Agency policy does not state that material omissions regarding such misconduct or the provision of materially false information shall be grounds for termination.

Agency policy does not include that unless prohibited by law, the Agency shall provide information on substantiated allegations of sexual abuse or sexual harassment involving a former employee upon receiving a request from an institutional employer for whom such an employee has applied to work. Human Resources would complete a request with a signed release of information.

To comply with this standard the facility should:

1. Update policy to include "consistent with Federal, State, and local law, makes its best efforts to contact all prior institutional employers for information on substantiated allegations of sexual abuse or any resignation during a pending

investigation of an allegation of sexual abuse."

2. Update policy to include "criminal background record checks are completed before enlisting the services of any contractor who may have contact with inmates."
3. Update policy to include "material omissions regarding such misconduct or the provision of materially false information shall be grounds for termination."
4. Update policy to include "unless prohibited by law, the Agency shall provide information on substantiated allegations of sexual abuse or sexual harassment involving a former employee upon receiving a request from an institutional employer for whom such an employee has applied to work."

The following corrective action was taken - the facility updated policy #4.02 by adding the language to comply with the requirements of this standard. It is the facility's hiring practice to follow all the requirements of this standard.

115.18	Upgrades to facilities and technologies
	Auditor Overall Determination: Meets Standard
	Auditor Discussion
	<p>Since the last PREA audit, the Sheriff and Jail Administrator confirmed they haven't acquired a new facility or made any substantial expansion or modifications to the existing facility.</p> <p>Since the last PREA audit, the Sheriff and Jail Administrator confirmed that no new or updated video monitoring system, electronic surveillance system, or other monitoring technology was installed.</p>

115.21	Evidence protocol and forensic medical examinations
	Auditor Overall Determination: Meets Standard
	<p data-bbox="256 262 560 293">Auditor Discussion</p> <p data-bbox="256 338 1469 622">The Freeborn County Sheriff's Office uses trained investigators to conduct criminal and administrative investigations of sexual abuse and sexual harassment allegations. A uniform evidence protocol outlined in Sheriff's Office Sexual Assault Investigation policy is used to maximize the potential for obtaining usable physical evidence. In the State of Minnesota, members of law enforcement agencies do not interview juveniles or vulnerable adults; these individuals are interviewed by professionals specially trained in specialized interview techniques.</p> <p data-bbox="256 667 1469 1115">The Freeborn County Sheriff's Office follows its Sexual Assault Investigation policy which outlines the protocol for conducting sexual abuse investigations. Inmate victims of sexual abuse are taken to Mayo Health System in Albert Lea, Minnesota. https://www.mayoclinichealthsystem.org/locations/albert-lea. The Emergency Department Manager confirmed their facility has a Telesane program. The Mayo Health System utilizes a trained SANE team from Rochester, Minnesota to guide the nurse in conducting the forensic medical examination. The forensic medical examination includes tests for sexually transmitted infections and available pregnancy options as determined by the treating medical staff. The victim is asked if they would like to speak to a victim advocate; the emergency department contacts the Crime Victims Crisis Center for an advocate to respond to the hospital.</p> <p data-bbox="256 1160 1358 1227">Facility policy states treatment services will be provided to the victim without financial cost.</p> <p data-bbox="256 1272 1437 1473">The facility has a signed agreement with the Crime Victims Crisis Center located in Albert Lea, Minnesota co.freeborn.mn.us/192/Crime-Victims-Crisis-Center to provide advocacy services for inmate victims of sexual abuse. The supervisor confirmed there is an agreement with the detention center to provide advocacy services to inmates.</p> <p data-bbox="256 1518 1437 1675">If requested by the victim, an advocate from the Crime Victims Crisis Center will provide emotional support services and accompany the victim through the forensic medical examination. An advocate will accompany the victim during investigatory interviews and the court process.</p> <p data-bbox="256 1720 1326 1787">A trained investigator from the Freeborn County Sheriff's Office will conduct investigations into allegations of sexual abuse</p> <p data-bbox="256 1832 1469 1899">The facility reports there have been zero forensic medical examinations conducted in the past twelve months.</p>

115.22	Policies to ensure referrals of allegations for investigations
	Auditor Overall Determination: Meets Standard
	Auditor Discussion
	<p>Facility policy #4.02 and policy #902 require an administrative or criminal investigation is completed for all sexual abuse and sexual harassment allegations - the facility reports receiving two allegations of sexual abuse or sexual harassment. Two administrative investigations were completed in the past twelve months. The Sheriff confirmed that a Sheriff's Office detective thoroughly investigated every allegation of sexual abuse and sexual harassment.</p> <p>Facility policy #4.02 states the facility shall coordinate with ICE and other appropriate investigative entities to ensure that an administration or criminal investigation is completed for all allegations of sexual abuse. The interviewed investigator confirmed a licensed detective conducts all Freeborn County Sheriff's Office investigations. The facility publicly posts this information on the Agency's website: https://www.co.freeborn.mn.us/DocumentCenter/View/6840/PREA-Policy- </p> </p> <p>The Freeborn County Sheriff's Office conducts criminal investigations.</p> </p>

115.31	Employee training
	Auditor Overall Determination: Exceeds Standard
	Auditor Discussion
	<p>Facility policy #4.02 and policy #902 outline the training topics all employees who may have contact with inmates receive training on preventing, detecting, and responding to sexual abuse and harassment of inmates. Every staff member has received training on the eleven topics listed in paragraph (a) of this standard. PREA training includes online training through Relias Learning, Educorr PREA Training, and Minnesota Sheriff's Association (ICLAD training platform.) The new staff attends a two-week training academy which includes PREA training. Random staff interviewed verified they receive annual PREA training online and initially at the training academy.</p> <p>The training is designed for the unique needs of the inmates in the facility, including cross-gender supervision, inmate searching techniques, and interpersonal communication skills. Freeborn County operates one facility which houses adult male and female inmates.</p> <p>The facility provides PREA training to staff during orientation and annually. The facility exceeds this standard by providing annual PREA refresher training.</p> <p>The Agency documents PREA training electronically and through staff signatures on training affidavits.</p> <p>The Agency exceeds this standard in paragraph (c); the standard requires initial PREA training and refresher training every two years. The facility provides staff refresher training annually.</p>

115.32	Volunteer and contractor training
	<p data-bbox="256 188 983 224">Auditor Overall Determination: Meets Standard</p> <p data-bbox="256 264 557 300">Auditor Discussion</p> <p data-bbox="256 340 1469 622">The facility trains all volunteers and contractors who may have contact with inmates on their responsibilities regarding sexual abuse and harassment of inmates. Volunteers complete a volunteer packet, review the facility's PREA/SAAPI policies and watch a PREA video. The Programmer facilitates PREA training for the volunteers annually. Volunteers sign an acknowledgment that they have received and understand the PREA training that the Programmer maintains. Volunteers have not been coming into the detention center since March 2020.</p> <p data-bbox="256 663 1477 860">Advanced Correctional Healthcare (ACH) provides its employees with training outlined in standard 115.31 during initial orientation and annually after that. The facility has ACH staff sign an acknowledgment confirming they have been advised of the facility's zero-tolerance policy, and how, and to who to report allegations of sexual abuse and sexual harassment.</p> <p data-bbox="256 900 1147 936">The contracted kitchen staff do not have contact with inmates.</p>

115.33	Inmate education
	Auditor Overall Determination: Meets Standard
	Auditor Discussion
	<p>The facility reports that 1,122 inmates were admitted in the past twelve months, and 183 of those inmates' length of stay was for thirty days or more. During the booking process, inmates are given a PREA brochure that outlines the facility's zero-tolerance policy against sexual abuse and sexual harassment and how to report sexual abuse and sexual harassment. Inmates are shown a PREA video available in English and Spanish and closed caption in intake. Inmates sign an acknowledgment to confirm participation in PREA education. The staff interviewed explained the process of PREA education as part of the initial booking process. The same booking process is used for every inmate booked into the facility. Fourteen of the sixteen inmates interviewed remember receiving PREA information at booking. One inmate couldn't remember, and one inmate had been in custody for seventeen months and couldn't remember. A review of inmate files confirmed PREA education is provided at booking.</p> <p>The facility gives inmates a hard copy of the inmate handbook and a PREA brochure. When inmates first sign into the kiosk and their texting device, they are required to acknowledge the PREA tab before having access to use the kiosk and texting device.</p> <p>The facility contracts with the language line and has a subscription to ELSA for inmates who are limited English proficient. English and Spanish options are available on the kiosks in the housing units and the texting devices. Handbooks are also available on the kiosks in the housing units and on the texting devices. A staff member will give a verbal orientation to inmates with intellectual disabilities, blind, or limited reading skills. The facility uses video interpretation services for inmates who are deaf or hard of hearing. The Jail Administrator said that the facility will take the measures necessary to ensure that every inmate has the opportunity to participate in all aspects of the facility's efforts to prevent, detect, and respond to sexual abuse.</p> <p>Essential information about PREA is continuously and readily available or visible through posters in the housing units, PREA brochures, and the inmate handbook available in English and Spanish, The PREA tab and the inmate handbook available in English and Spanish on the kiosks in the housing units, and the handbook available in English and Spanish on the inmate texting devices.</p> <p>One limited proficient inmate was successfully interviewed using the language line service. The inmate acknowledged understanding the facility's zero-tolerance policy and confirmed that English and Spanish are language options available on the kiosk and texting device.</p>

115.34	Specialized training: Investigations
	Auditor Overall Determination: Meets Standard
	Auditor Discussion
	<p>Facility policy #902 requires investigators assigned to investigate sexual abuse investigations shall also receive training in conducting sexual abuse investigations in confinement settings. One licensed investigator is trained to conduct administrative and criminal sexual abuse investigations in the facility.</p> <p>The investigator completed a two-day classroom training to conduct sexual abuse investigations in a confinement setting. The training includes all the elements outlined in paragraph (b) of this standard. The licensed investigator interviewed is an experienced investigator with twenty-four years of law enforcement experience and eight years in investigations. The investigator is knowledgeable in conducting investigations, including Agency policy and procedures and Statutes that apply to sexual abuse investigations.</p> <p>The facility maintains training documents for employees who have completed specialized investigative training.</p>

115.35	Specialized training: Medical and mental health care
	Auditor Overall Determination: Meets Standard
	Auditor Discussion
	<p>Advanced Correctional Healthcare (ACH) trains its medical staff on the specialized training outlined in paragraph (a) of this standard for all full-and-part-time medical and mental healthcare personnel that regularly work in the facility. Medical and Mental Health staff interviewed have been trained to contact the Sergeant or jail administration to report allegations or suspicions of sexual abuse and sexual harassment.</p> <p>Paragraph (b) is not applicable; forensic medical examinations are conducted at Mayo Health Systems in Albert Lea, Minnesota.</p> <p>ACH provides its employees with training outlined in standard 115.31 during initial orientation and annually after that. The facility has ACH staff sign an acknowledgment confirming they have been advised of the facility's zero-tolerance policy, and how, and to who to report allegations of sexual abuse and sexual harassment.</p> <p>ACH supplies the facility with copies of its employees' signed acknowledgment of completed PREA training. The facility maintains the documentation of training.</p>

115.41	<p data-bbox="240 91 1503 1695">Screening for risk of victimization and abusiveness</p> <p data-bbox="240 168 1503 241">Auditor Overall Determination: Meets Standard</p> <p data-bbox="240 250 1503 324">Auditor Discussion</p> <p data-bbox="240 333 1503 672">As outlined in facility policy #4.02 every inmate is screened for risk of sexual victimization or sexually abusing other inmates within seventy-two hours of intake. Sixteen inmates were interviewed, One inmate had been in custody for fifteen months, and one inmate could remember being asked one question, one inmate remembered being asked a few of the questions, three inmates couldn't remember, and ten inmates said they had been asked the questions. The staff interviewed verified that intake screenings were completed as part of the booking process before being assigned a housing unit.</p> <p data-bbox="240 694 1503 862">The facility uses a medical questionnaire and an initial custody classification form to assess inmates. Both questionnaires are objective tools but don't allow officers to make subjective comments. The questionnaires do not include all the elements outlined in paragraphs (e)-(f) of this standard.</p> <p data-bbox="240 884 1503 1108">Facility policy #4.02 states the facility will reassess an inmate's risk level within a set period not to exceed thirty days. The Sergeant is responsible for conducting a reassessment every thirty days. Facility policy #4.02 requires an inmate's risk level to be reassessed when warranted due to a referral, request, incident of sexual abuse, or receipt of additional information that bears on the inmate's risk level.</p> <p data-bbox="240 1131 1503 1265">Facility policy #4.02 prohibits disciplining inmates for refusing to answer or not disclosing complete information in response to questions asked according to paragraph (d)(1); (d)(7); (d)(8); or (d)(9) of this standard.</p> <p data-bbox="240 1288 1503 1377">The hard copy of the medical questions is stored in the inmate's medical file. Access is limited to staff.</p> <p data-bbox="240 1400 1503 1534">To comply with this standard, the facility should develop and implement an objective standardized risk assessment that includes all the requirements of paragraphs (d) and (e). The risk assessment should also allow for officers' observations.</p> <p data-bbox="240 1556 1503 1695">The following corrective action was taken - the facility developed and implemented an objective standardized risk screening tool that meets all the requirements in paragraphs (d) and (e) and allows for officers' observations.</p>
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115.42	Use of screening information
	Auditor Overall Determination: Meets Standard
	Auditor Discussion
	<p>Facility policy #4.02 and facility policy #4.01 outlines the classification procedures for classifying inmates to keep separate inmates at high risk of being sexually victimized from those at high risk of being sexually abused. The PREA Coordinator and staff verified the medical screening and the initial custody classification process to consider inmate housing assignments. The initial custody classification is used to determine the inmate's housing assignment. Staff verified the classification of every inmate is determined as outlined in facility policy #4.02.</p> <p>Facility policy #4.02 outlines the Agency's approach to making individualized determinations about how to ensure the safety of each inmate. Medical screening and initial custody classification are completed on each inmate. The information from the assessments is used to make individualized determinations to ensure the safety of every inmate.</p> <p>Housing and program assignments for transgender and intersex inmates are determined case by case. The PREA Coordinator confirmed the placement of transgender or intersex inmates would be determined on a case-by-case basis. On the dates of the onsite audit, there were no inmates in custody who identified as transgender or intersex.</p> <p>Transgender and intersex inmates' classification and programming assignments would be reassessed at least twice yearly. The PREA Coordinator confirmed reassessments would be completed at least twice a year.</p> <p>The PREA Coordinator confirmed that transgender and intersex inmates' views with respect to their safety would be given serious consideration as outlined in policy #4.02</p> <p>All the showers in the facility allow for privacy; the PREA Coordinator and staff confirmed a transgender or intersex inmate would be allowed to shower in booking if they were uncomfortable showering in their housing unit.</p> <p>The facility is not under a consent decree, legal settlement, or legal judgment to place lesbian, gay, bisexual, transgender, or intersex inmates in a dedicated unit. The PREA Coordinator confirmed placements are made on a case-by-case basis.</p> <p>To comply with this standard, the facility should develop and implement an objective risk screening as outlined in Standard 115.41</p> <p>The following corrective action was taken - the facility developed and implemented an objective standardized risk screening tool that meets all the requirements in paragraphs (d) and (e) of Standard 115.41 and allows for officers' observations.</p>

115.43	Protective Custody
	<p data-bbox="256 188 983 224">Auditor Overall Determination: Meets Standard</p> <hr/> <p data-bbox="256 264 557 300">Auditor Discussion</p> <p data-bbox="256 340 1436 501">Facility policy #4.02 states that victims and vulnerable adults shall be housed in a supportive environment representing the least restrictive housing options possible. The Jail Administrator verified that putting an inmate in involuntary segregated housing would only be used if no other housing alternatives were available.</p> <p data-bbox="256 542 1458 864">The Minnesota Department of Corrections 2911 administrative rules governing jails - rule (2911.2800) requires the facility to have a written policy and procedure that whenever an inmate in administrative segregation is deprived of any usually authorized item or activity, a report of the action is made, and forwarded to the facility administrator or designee. The Jail Administrator confirmed that inmates in segregated housing have access to programs, privileges, education, and work opportunities. The facility will document options that have been limited, the reason, and the duration of limitations.</p> <p data-bbox="256 904 1449 1106">Facility policy #4.02 states victims may not be held for longer than five days in any type of administrative segregation for protective purposes, except in highly unusual circumstances or at the request of the victim. The Jail Administrator said that the facility doesn't experience holding inmates at high risk of sexual victimization in segregated housing for any extended length of time.</p> <p data-bbox="256 1146 1449 1258">If an inmate is placed in involuntary segregated housing, the jail administrator or designee will document the basis for any safety concerns and why no other housing alternatives were available.</p> <p data-bbox="256 1299 1417 1375">Facility policy #4.02 states inmates in segregated housing will be reviewed within three days of housing placement and every seven days after that.</p> <p data-bbox="256 1415 1465 1653">To comply with paragraph (a) of this standard, the facility should update its policy for clarity to include the language "Inmates at high risk for sexual victimization shall not be placed in involuntary segregated housing unless an assessment of all available alternatives has been made. Facility policy #4.02 does state that victims and vulnerable adults shall be housed in a supportive environment representing the least restrictive housing options possible.</p> <p data-bbox="256 1693 1455 1854">To comply with paragraph (b) of this standard, the facility should update its policy to include the language "If the facility restricts access to programs, privileges, education, or work opportunities the facility shall document: The options that have been limited; the duration of the limitations; and the reasons for such limitations.</p> <p data-bbox="256 1895 1474 1971">The following corrective action was taken -the facility updated policy #4.02 by adding the language to comply with the requirements of this standard.</p>

115.51	Inmate reporting
	Auditor Overall Determination: Meets Standard
	Auditor Discussion
	<p>The facility provides inmates with multiple ways to report sexual abuse and sexual harassment, retaliation, and staff neglect or violation of responsibilities that may have contributed to an incident. The reporting methods include verbal, in writing, anonymous, and from third parties. Inmates can submit written requests through a kiosk, free telephone numbers are posted in the housing units. The twelve staff interviewed would document a verbal report as soon as possible, as outlined in facility policy #902 and facility policy #4.02. Contact information for inmates detained solely for immigration purposes is located in the inmate handbook and Pro-Bono Books in the housing units. There is a telephone number and mailing address for the U.S. Department of Homeland Security, Office of the Inspector General posted for ICE detainees to use.</p> <p>The facility has entered into a written agreement with Crime Victim Crisis Center in Albert Lea, Minnesota, to accept third-party reports and immediately forward the report to the facility allowing the inmate to remain anonymous. The telephone number for the Crime Victim Crisis Center is posted as a free call in the housing units. Staff from the Crisis Center stated that inmates can remain anonymous when making a report.</p> <p>The twelve staff members interviewed knew they could privately report to a Sergeant, Jail Administration, or the hotline number.</p> <p>Ten of the sixteen inmates interviewed would tell a staff member, Four inmates would use the hotline, and three inmates would submit a request through the kiosk.</p>

115.52	Exhaustion of administrative remedies
	Auditor Overall Determination: Meets Standard
	Auditor Discussion
	<p>The facility reports that there have been zero grievances or zero emergency grievances filed alleging sexual abuse or sexual harassment in the past twelve months.</p> <p>Facility policy #4.02 ensures there is no time limit on when an inmate can submit a grievance alleging sexual abuse or sexual harassment. The inmate handbook outlines the grievance process and includes notification that there is no time limit on submitting a grievance alleging sexual abuse. Facility policy #4.02 and facility policy #4.04 imply that the inmate would not have to use an informal grievance process or attempt to resolve with staff an alleged incident of sexual abuse.</p> <p>Facility policy #4.04 implies that an inmate who alleges sexual abuse or harassment may submit a grievance without submitting it to a staff member who is the subject of the complaint. The policy also implies that such grievances will not be referred to a staff member who is the subject of the complaint. The current practice is that the complaint would immediately be forwarded to the Sergeant on duty.</p> <p>Facility policy #4.04 outlines the inmate grievance process. There is a four-step formal grievance process. When an inmate files an appeal to a grievance the Sergeant has three business days (excluding weekends and holidays) to issue a final decision. There are two additional levels for an inmate to appeal a grievance. At each of these levels, a reply is issued within five working days (excluding weekends and holidays.) The facility's grievance policy exceeds the requirement of paragraph (d) of this standard.</p> <p>The facility allows inmates to have assistance filing a grievance related to sexual abuse and harassment. Third parties, fellow inmates, staff members, family members, attorneys, and outside advocates are permitted to assist inmates in filing a grievance. Facility policy #4.04 states that if the inmate declines third-party assistance, the facility shall document the inmate's decision.</p> <p>Facility policy #4.02 states that written procedures must be implemented for identifying and handling time-sensitive grievances. The policy states a final decision will be issued within five days. Paragraph (f) of this policy requires an initial response within forty-eight hours.</p> <p>Facility policy #4.03 does not include that the facility limits disciplining inmates for reporting sexual abuse to occasions where the Agency demonstrates the inmate filed the grievance in bad faith.</p> <p>To comply with paragraph (b) of this standard - the facility should update policy #4.04 to include specific language that an inmate does not have to use an informal grievance process or attempt to resolve with staff an alleged incident of sexual abuse.</p>

To comply with paragraph (c) of this standard - the facility should update policy #4.04 to include specific language that an inmate may submit a grievance alleging sexual abuse or harassment without submitting it to the staff member who is the subject of the complaint. The policy should also be updated to include language that such grievances will not be referred to a staff member who is the subject of the complaint.

To comply with paragraph (e) of this standard - the facility should update policy #4.02 to include that if the inmate refuses third-party assistance, the refusal will be documented.

To comply with paragraph (f) of this standard - the facility should update policy #4.02 to include an initial response that will be issued within forty-eight hours.

To comply with paragraph (g) of the standard - the facility should update policy #4.03 to include the Agency only disciplines an inmate for filing a grievance related to sexual abuse to occasions where the Agency demonstrates the inmate filed the grievance in bad faith.

The following corrective action was taken - the facility updated policy #4.02 to include that if the inmate refuses third-party assistance, the refusal will be documented.

The facility updated policy #4.02 to include specific language that an inmate may submit a grievance alleging sexual abuse or harassment without submitting it to the staff member who is the subject of the complaint. Facility policy has been updated to include language that such grievances will not be referred to a staff member who is the subject of the complaint.

The facility updated policy #4.02 to include that if the inmate refuses third-party assistance, the refusal will be documented.

The facility updated policy #4.02 to include an initial response that will be issued within forty-eight hours.

The facility updated policy #4.03 to include the Agency limits disciplining an inmate for filing a grievance related to sexual abuse to occasions where the Agency demonstrates the inmate filed the grievance in bad faith.

115.53	Inmate access to outside confidential support services
	Auditor Overall Determination: Meets Standard
	Auditor Discussion
	<p>The facility has signed an agreement with Crime Victims Crisis Center (CVCC) in Albert Lea, Minnesota co.freeborn.mn.us/192/Crime-Victims-Crisis-Center to provide emotional support services to inmates. Contact information for these services is posted throughout the facility.</p> <p>Inmates are informed that the telephone number is programmed into the inmate telephone system as a free, private call. Consular notification information is posted in the housing units and a Pro Bono binder is located at the officer's desk in each housing unit. Seven inmates interviewed knew services were available and would call the hotline number. Five inmates knew there were services available and the contact information was available; five inmates weren't sure if there were services available, but knew there was information on the kiosk, in the PREA brochure, and in the inmate handbook.</p> <p>The facility maintains a copy of the written agreement with CVCC.</p>

115.54	Third-party reporting
	Auditor Overall Determination: Meets Standard
	Auditor Discussion
	The facility has established a method for receiving third-party reports of sexual abuse and sexual harassment of inmates. Information on how to report is posted on the Agency's website: co.freeborn.mn.us/Document Center/View/7327/PREA.Policy

115.61	Staff and agency reporting duties
	Auditor Overall Determination: Meets Standard
	Auditor Discussion
	<p>Facility policy #902 and facility policy #4.02 outline the procedures and expectations that all staff immediately report any knowledge, suspicion, or information regarding an incident of sexual abuse, harassment, or retaliation against staff and inmates and any staff neglect or violation of responsibilities that contributed to an incident. The twelve staff interviewed knew their responsibility to report sexual abuse and harassment. All the staff interviewed were confident that Sheriff's Office administrative staff take all allegations of sexual abuse and harassment seriously and that every allegation would be investigated.</p> <p>The twelve staff interviewed would follow the policy and immediately report any information directly to their supervisor or follow the chain of command if a supervisor isn't available.</p> <p>Medical staff said they informed the inmate of their limitations of confidentiality before completing the fourteen-day medical and PREA assessment.</p> <p>The facility will report the allegation to the appropriate agencies if the alleged victim is under eighteen or considered a vulnerable adult under State or local vulnerable person's statutes.</p> <p>The Sheriff and Jail Administrator confirmed that all allegations of sexual abuse and sexual harassment, including third-party and anonymous reports, are reported to a designated investigator. If the allegation involved an ICE detainee, the facility would also report the allegation to the ICE Field Office Director.</p>

115.62	Agency protection duties
	Auditor Overall Determination: Meets Standard
	Auditor Discussion
	<p>In the past twelve months, the facility reported that there have been zero instances where the facility determined an inmate was subject to a substantial risk of imminent sexual abuse.</p> <p>The Sheriff, Jail Administrator, and twelve staff members interviewed said the safety of the inmate is their top priority, and the inmate would be moved to a safe location.</p>

115.63	Reporting to other confinement facilities
	Auditor Overall Determination: Meets Standard
	Auditor Discussion
	<p>The facility reports zero allegations of sexual abuse or harassment received from another confinement facility in the past twelve months. The Sheriff and Jail Administrator verified any allegation the facility received would be investigated. The facility reports receiving zero allegations of inmates being sexually abused or harassed at another confinement facility.</p> <p>The Jail Administrator confirmed that notifications would be made as soon as possible but no later than seventy-two hours after receiving the allegation and the report would be documented as outlined in facility policy #902</p>

115.64	Staff first responder duties
	Auditor Overall Determination: Meets Standard
	Auditor Discussion
	<p>The facility reported two unfounded allegations of sexual harassment in the past twelve months.</p> <p><u>Facility policy #902 details the duties of the staff first responder</u></p> <ul style="list-style-type: none"> • Separate the parties; • Secure the scene; • Remain with the victim to provide safety and, if appropriate, request the alleged victim not destroy evidence (as detailed in this standard.); • If appropriate, ensure the alleged perpetrator does not destroy evidence (as detailed in this standard.) <p>The twelve staff interviewed were able to explain their responsibilities as the first responder. All twelve staff members said the first step would be to separate the parties and ensure the alleged victim is safe.</p> <p>Facility policy #902 requires a first responder that is not a security staff member shall request that the alleged victim not take any actions that could destroy physical evidence and should notify security staff. The medical and mental health staff interviewed confirmed they would contact the Sergeant and notify ACH's, Regional Manager.</p>

115.65	Coordinated response
	Auditor Overall Determination: Meets Standard
	Auditor Discussion
	<p>Facility policy #4.02 outlines the responsibilities of first responders, outlines the responsibilities of investigators, and ACH medical staff. The facility needs an individual plan that coordinates all the actions of the command staff, first responders, investigators, and medical and mental health staff in response to an incident of sexual abuse. Facility policy #4.02 requires the facility to use a coordinated, multidisciplinary team approach to responding to sexual abuse which includes a medical practitioner, a mental health practitioner, a security staff member, and an investigator from the assigned investigative entity, as well as representatives from outside entities that provide relevant services and expertise. The coordinated response should also include a member of the jail administration.</p> <p>To comply with this standard, the facility should develop an action plan to coordinate actions and responsibilities among command staff, first responders, investigators, and medical and mental health staff in response to an incident of sexual abuse.</p> <p>The following corrective action was taken - the facility provided a copy of a coordinated response plan that coordinates the actions of the command staff, first responders, investigators, and medical and mental health staff in response to an incident of sexual abuse.</p>

115.66	Preservation of ability to protect inmates from contact with abusers
	Auditor Overall Determination: Meets Standard
	Auditor Discussion
	The Sheriff confirmed the Agency has entered into a new collective bargaining agreement since the last audit in 2019. The Sheriff confirmed that the Agency maintains the authority to place staff on administrative leave pending the final disposition of an investigation or determine whether and to what extent discipline will be imposed up to and including termination of employment.

115.67	Agency protection against retaliation
	Auditor Overall Determination: Meets Standard
	Auditor Discussion
	<p>The facility reports there have been zero incidents of retaliation reported, known, or suspected in the past twelve months. Facility policy #902 ensures that inmates and members who report sexual abuse or sexual harassment or who cooperate with sexual abuse or sexual harassment investigations shall be protected from retaliation.</p> <p>The Jail Administrator would assign a Sergeant to monitor for retaliation. The Sergeant assigned to monitor a staff member for retaliation would review changes in post assignments, written discipline, and interacting with staff on the shift. If retaliation is suspected, protective measures such as shift changes or disciplining staff retaliating against the staff member would be done. The Sergeant assigned to monitor an inmate for retaliation would meet with the inmate weekly and take protective measures such as moving the inmate to another cell, removing inmate abusers from contact with the victim, or post assignment changes for alleged staff abusers. Staff, inmates, and other individuals who fear retaliation would be offered emotional support services. Monitoring would continue for a minimum of ninety days and would be extended if necessary.</p>

115.68	Post-allegation protective custody
	Auditor Overall Determination: Meets Standard
	<p data-bbox="256 262 560 293">Auditor Discussion</p> <p data-bbox="256 338 1437 495">Facility policy #4.02 states that victims and vulnerable adults shall be housed in a supportive environment representing the least restrictive housing options possible. The Jail Administrator verified that putting an inmate in involuntary segregated housing would only be used if no other housing alternatives were available.</p> <p data-bbox="256 539 1453 864">The Minnesota Department of Corrections 2911 administrative rules governing jails - rule (2911.2800) requires the facility to have a written policy and procedure that whenever an inmate in administrative segregation is deprived of any usually authorized item or activity, a report of the action is made, and forwarded to the facility administrator or designee. The Jail Administrator confirmed that inmates in segregated housing have access to programs, privileges, education, and work opportunities. The facility will document options that have been limited, the reason, and the duration of limitations.</p> <p data-bbox="256 909 1445 1099">Facility policy #4.02 states victims may not be held for longer than five days in any type of administrative segregation for protective purposes, except in highly unusual circumstances or at the request of the victim. The Jail Administrator said that the facility doesn't experience holding inmates at high risk of sexual victimization in segregated housing for any extended length of time.</p> <p data-bbox="256 1144 1445 1256">If an inmate is placed in involuntary segregated housing, the jail administrator or designee will document the basis for any safety concerns and why no other housing alternatives were available.</p> <p data-bbox="256 1301 1414 1368">Facility policy #4.02 states inmates in segregated housing will be reviewed within three days of housing placement and every seven days after that.</p> <p data-bbox="256 1413 1461 1648">To comply with paragraph (a) of this standard, the facility should update its policy for clarity to include the language "Inmates at high risk for sexual victimization shall not be placed in involuntary segregated housing unless an assessment of all available alternatives has been made. Facility policy #4.02 does state that victims and vulnerable adults shall be housed in a supportive environment representing the least restrictive housing options possible.</p> <p data-bbox="256 1693 1453 1850">To comply with paragraph (b) of this standard, the facility should update its policy to include the language "If the facility restricts access to programs, privileges, education, or work opportunities the facility shall document: The options that have been limited; the duration of the limitations; and the reasons for such limitations.</p> <p data-bbox="256 1895 1469 1962">The following corrective action was taken -the facility updated policy #4.02 by adding the language to comply with the requirements of this standard.</p>

115.71	<p data-bbox="240 91 1503 1711">Criminal and administrative agency investigations</p> <p data-bbox="240 170 1503 241">Auditor Overall Determination: Meets Standard</p> <p data-bbox="240 241 1503 313">Auditor Discussion</p> <p data-bbox="240 313 1503 582">Facility policy #902 requires an administrative investigation, criminal investigation, or both to be conducted for all allegations of sexual abuse and sexual harassment, including third-party or anonymous reports. The investigator stated an investigation would be initiated within twenty-four hours, and the allegation would be investigated no differently than any other criminal investigation. A substantiated allegation that appears to be criminal is referred to the County Attorney's Office for prosecution.</p> <p data-bbox="240 582 1503 940">The licensed investigator from the Freeborn County Sheriff's Office conducts criminal and administrative investigations. Investigations are conducted by an investigator who has received specialized training outlined in standard 115.34. The investigator who conducts the investigations has twenty-four years of law enforcement experience and eight years as an investigator. The investigator explained the investigative process from initiating the investigation, collecting evidence, interviewing the victim, perpetrator, and witnesses to completing the final report, and determining the final disposition of the allegation. The investigator does consult with the County Attorney.</p> <p data-bbox="240 940 1503 1187">Minnesota State Statute 611A.26.S.1 prohibits polygraph examinations on victims of sexual abuse as part of the condition for proceeding with the investigation, charging, or prosecution of such offenses. The investigator does not base the credibility of the victim, perpetrator, and witness on their status as inmates or staff members. The determination is based on where the investigation leads to.</p> <p data-bbox="240 1187 1503 1388">Criminal and administrative investigations are documented and contain evidence collected, interviews, and any additional information pertinent to the investigation. Administrative investigations include assessing whether staff actions or failures to act contributed to the abuse.</p> <p data-bbox="240 1388 1503 1545">Facility policy #902 requires the facility to retain all written reports from administrative and criminal investigations as long as the alleged abuser is held or employed by the Agency, plus five years.</p> <p data-bbox="240 1545 1503 1711">The Sheriff, Jail Administrator, and Investigator verified that an investigation would be completed even if the staff member was no longer employed with the Agency. The Freeborn County Sheriff's Office conducts criminal and administrative investigations.</p>
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115.72	Evidentiary standard for administrative investigations
	Auditor Overall Determination: Meets Standard
	Auditor Discussion
	<p>Facility policy #4.02 and facility policy #902 states that Freeborn County will not impose a standard higher than a preponderance of evidence in determining whether sexual abuse or sexual harassment allegations are substantiated.</p> <p>The investigator does not impose a standard higher than a preponderance of the evidence to substantiate sexual abuse or sexual harassment allegations.</p>

115.73	Reporting to inmates
	Auditor Overall Determination: Meets Standard
	Auditor Discussion
	<p>Facility policy #4.02 requires an inmate to be informed whether the allegation has been determined to be substantiated, unsubstantiated, or unfounded following the completion of an investigation. Two reports of sexual harassment have been reported in the past twelve months.</p> <p>This paragraph is not applicable; the Freeborn County Sheriff's Office conducts investigations.</p> <p>Facility policy #4.02 outlines the information that would be provided to the inmate on the status of the accused staff member (as detailed in this standard.)</p> <p>Facility policy #4.02 outlines the information that would be provided to the inmate on the status of the alleged abuser if another inmate is accused (as detailed in this standard.)</p> <p>Facility policy #4.02 states all such notifications or attempted notifications shall be documented. The two allegations reported were related to sexual harassment.</p>

115.76	Disciplinary sanctions for staff
	Auditor Overall Determination: Meets Standard
	Auditor Discussion
	<p>In the past twelve months, the facility reports that zero staff members have been disciplined, terminated, or resigned before termination for violating Agency sexual abuse or sexual harassment policies.</p> <p>Facility policy #902 and facility policy #4.02 state staff shall be subject to disciplinary or adverse action, up to and including removal from their position for violating ICE or facility sexual abuse rules, policies, or standards.</p> <p>Facility policy #902 and facility policy #4.02 state termination shall be the presumptive disciplinary sanction for office members who have been engaged in sexual abuse. The Sheriff and Jail Administrator ensure an investigation is completed on every reported allegation of sexual abuse and sexual harassment.</p> <p>Facility policy #902 outlines the progressive discipline of staff members for violations of policies related to sexual abuse and sexual harassment (other than actually engaging in sexual abuse.)</p> <p>All staff terminations for violations of sexual abuse or harassment policies or resignations by staff that would have been terminated if not for their resignation will be reported to law enforcement and relevant licensing bodies unless the activity was not criminal.</p>

115.77	Corrective action for contractors and volunteers
	<p data-bbox="256 188 983 224">Auditor Overall Determination: Meets Standard</p> <p data-bbox="256 264 557 300">Auditor Discussion</p> <p data-bbox="256 340 1469 456">In the past twelve months, the facility reports zero contractors or volunteers reported to law enforcement or relevant licensing bodies for engaging in the sexual abuse of inmates.</p> <p data-bbox="256 497 1442 654">Facility policy #902 and facility policy #4.02 state any contractor or volunteer who engages in sexual abuse shall be prohibited from contact with inmates and shall be reported to law enforcement agencies and relevant licensing bodies unless the activity is not criminal.</p> <p data-bbox="256 694 1474 851">The Jail Administrator said that every violation of sexual abuse or harassment policies by a contractor or volunteer would be investigated. Depending on the violation on a case-by-case basis the Sheriff may take appropriate remedial measures and consider whether to prohibit further contact with inmates.</p> <p data-bbox="256 891 1230 927">There haven't been any volunteers in the building since March 2020.</p>

115.78	Disciplinary sanctions for inmates
	Auditor Overall Determination: Meets Standard
	Auditor Discussion
	<p>In the past twelve months, the facility reports two allegations of sexual abuse filed, which were determined to be unfounded. The inmates were not disciplined for reporting the allegation.</p> <p>The facility has a formalized discipline plan for inmates, as outlined in facility policy #4.02 and the inmate handbook. The discipline plan includes due process and a fair hearing conducted by an impartial hearing officer.</p> <p>Disciplinary decisions are based on the nature and circumstances of the rule violated, the inmate's discipline history, and other inmates' sanctions imposed for comparable offenses.</p> <p>The Jail Administrator confirmed the hearing officer considers whether an inmate's mental disabilities contributed to the conduct when determining sanctions.</p> <p>This paragraph is not applicable; the facility does not offer therapy, counseling, or other interventions designed to address and correct underlying reasons or motivations for abuse.</p> <p>As outlined in policy #4.02 inmates are not disciplined for sexual contact with staff unless there is a finding that the staff member did not consent to the contact.</p> <p>The facility prohibits sexual activity between inmates as outlined in the inmate handbook. There would be an investigation into the incident, and following the investigation, the facility would consider the activity sexual abuse if the facility determines the activity was coerced</p>

115.81	Medical and mental health screenings; history of sexual abuse
	Auditor Overall Determination: Meets Standard
	Auditor Discussion
	<p>Staff responsible for risk screening confirmed inmates who disclose any prior sexual victimization during the health assessment are offered a follow-up meeting with medical practitioners. Inmates referred to medical for a follow-up meeting are seen within fourteen days.</p> <p>Information about sexual victimization in an institutional setting is limited to medical and mental health staff and other jail staff as necessary for security or management decisions. Medical staff would report information related to the sexual victimization of an inmate to the Sergeant on duty or jail administration.</p> <p>Medical staff completes a fourteen-day medical assessment form. At the start of the assessment, inmates are advised of the provider's limits of confidentiality as mandated reporters.</p>

115.82	Access to emergency medical and mental health services
	Auditor Overall Determination: Meets Standard
	Auditor Discussion
	<p>Inmate victims of sexual abuse will be transported to Mayo Clinic Health Systems in Albert Lea, Minnesota, to receive timely, unimpeded access to emergency medical treatment, evidence collection, and crisis intervention services. The nature and scope of services would be determined by the SANE team conducting the forensic medical examination.</p> <p>The facility contracts with American Correctional Healthcare (ACH) to provide contracted medical services. The nurse would respond to a report of sexual abuse if the report occurred during a scheduled shift. The nurse would triage the victim and treat any serious injuries if the nurse is not on duty; facility policy #4.02 and facility policy #902 outline the staff's first responder duties and calls the on-call nurse as soon as possible.</p> <p>Inmates would be offered timely access to emergency contraception and sexually transmitted prophylaxis during the forensic medical examinations when the SANE team deemed medically appropriate. Facility medical staff would follow up with the inmate to provide inmate medical services and information as needed or requested.</p> <p>Facility policy #4.02 and facility policy #902 require the alleged victim to have access to free medical care.</p>

115.83	Ongoing medical and mental health care for sexual abuse victims and abusers
	Auditor Overall Determination: Meets Standard
	Auditor Discussion
	<p>The facility contracts with American Correctional Healthcare (ACH) to provide onsite nursing care and mental health care to inmates. If an inmate discloses prior sexual victimization during the initial health assessment, they are offered a meeting with medical or mental health services.</p> <p>The onsite nurse would work with the provider to develop an ongoing treatment plan based on recommendations from the forensic medical examination. The nurse will schedule follow-up appointments with community medical providers and offer follow-up mental health services to the inmate. Information for continued care would be sent with an inmate transferring to another facility or if the inmate is released from custody.</p> <p>Treatment and services for residents are scheduled with community providers.</p> <p>Inmate victims of sexually abusive vaginal penetration while incarcerated would be offered follow-up pregnancy tests and timely access to all lawful pregnancy-related medical services. The facility nurse can test urine, blood, and sexually transmitted infections.</p> <p>Facility policy #902 and facility policy #4.02 allow treatment services to be provided without financial cost to the victim.</p>

115.86	Sexual abuse incident reviews
	Auditor Overall Determination: Meets Standard
	Auditor Discussion
	<p>The facility reports one unfounded allegation of sexual harassment and one unfounded allegation of sexual abuse in the past twelve months. Facility policy #902 includes that an incident review will be conducted after every sexual abuse investigation unless the allegation has been deemed unfounded.</p> <p>Facility policy #902 states the review should occur within thirty days of the conclusion of the investigation. The facility did not have any substantiated or unsubstantiated allegations of sexual abuse in the past twelve months. The Jail Administrator verified that an incident review would be conducted on sexual abuse investigations with a final disposition of substantiated or unsubstantiated.</p> <p>The Jail Administrator said that the incident review team comprises himself, the Assistant Jail Administrator, and a Sergeant. The medical staff and investigator may participate in the incident review based on the circumstances. The Jail Administrator confirmed the incident review team would consider items (1)-(6) outlined in paragraph (d) of this standard. The Jail Administrator would consult with the Sheriff on any team recommendations; if any recommendations are not implemented, the reason will be documented.</p>

115.87	Data collection
	Auditor Overall Determination: Meets Standard
	Auditor Discussion
	<p>The facility collects accurate, uniform data for every allegation of sexual abuse and harassment using a standardized instrument and a set of definitions. Sexual abuse data is reviewed at least annually and includes the data necessary to answer all the questions on the most recent version of the Survey of Sexual Violence conducted by the Department of Justice.</p> <p>The facility maintains, reviews, and collects data from incident-based documents. The facility does not contract for the confinement of its inmates.</p> <p>The Department of Justice did not request Agency data for 2021.</p>

115.88	Data review for corrective action
	Auditor Overall Determination: Meets Standard
	Auditor Discussion
	<p>The facility reviews sexual abuse annually for ongoing improvement and any corrective action that should be implemented. The facility prepares an annual report approved by the Sheriff and posts the data on the Agency's website: co.freeborn.mn.us/DocumentCenter/View/7342/PREA-reporting-by-year-2023</p> <p>The facility has data from 2020, 2021, and 2022 posted on its website and the 2019 final PREA Audit Report. The report has redacted all personal information but does not explain what was redacted.</p> <p>To comply with this standard, the facility should update the yearly PREA reports to include an explanation of the material that has been redacted.</p> <p>The following corrective action was taken - the facility has added an explanation to the yearly PREA reports of the material that has been redacted.</p>

115.89	Data storage, publication, and destruction
	Auditor Overall Determination: Meets Standard
	Auditor Discussion
	<p>Incident-based sexual abuse data is securely maintained in the Jal Administrator's office.</p> <p>The facility publishes annual sexual abuse data on the Agency website: co.freeborn.mn.us/DocumentCenter/View/7342/PREA-reporting-by-year-2023 . All personal identifiers are removed before making the information public.</p> <p>Unless prohibited by Federal, State, or local laws, all sexual abuse data is maintained for at least ten years after the initial collection date</p>

115.401	Frequency and scope of audits
	Auditor Overall Determination: Meets Standard
	Auditor Discussion
	<p>The Agency operates one facility and ensures audits are completed every three years. This is Freeborn County Adult Detention Center's third PREA audit; on June 7, 2019, the facility was found to be in full compliance with the PREA standards.</p> <p>I was given full access to the facility. I met with staff, inmates, and detainees without interference, observed the booking process and talked to staff, inmates, and detainees informally during the onsite audit. I was given a private office in jail administration to interview staff and used a conference room to conduct private interviews of inmates and detainees.</p> <p>The facility uploaded documents into the PREA Auditing System before the onsite audit and provided additional documentation requested during the onsite audit. PREA audit posters in English and Spanish were posted six weeks before the audit throughout the facility.</p> <p>The PREA Coordinator confirmed the audit notices were posted via email, and inmates and detainees confirmed the audit notices were posted well in advance of the audit. This auditor's name and address were visible on the audit notices. One confidential correspondence was received during the audit. On the first day of the onsite audit, the in-custody roster was reviewed, which confirmed the inmate had been released. The correspondence expressed concern for privacy because of facility cameras. During the onsite audit, the security system and placement of cameras were checked and found to allow privacy as outlined in standard 115.15.</p>

115.403	Audit contents and findings
	Auditor Overall Determination: Meets Standard
	Auditor Discussion
	The Agency has its final PREA audit report from 2019 published on its website. A reminder to post the final audit report within ninety days is included in the email to which the final report is attached.

Appendix: Provision Findings		
115.11 (a)	Zero tolerance of sexual abuse and sexual harassment; PREA coordinator	
	Does the agency have a written policy mandating zero tolerance toward all forms of sexual abuse and sexual harassment?	yes
	Does the written policy outline the agency's approach to preventing, detecting, and responding to sexual abuse and sexual harassment?	yes
115.11 (b)	Zero tolerance of sexual abuse and sexual harassment; PREA coordinator	
	Has the agency employed or designated an agency-wide PREA Coordinator?	yes
	Is the PREA Coordinator position in the upper-level of the agency hierarchy?	yes
	Does the PREA Coordinator have sufficient time and authority to develop, implement, and oversee agency efforts to comply with the PREA standards in all of its facilities?	yes
115.11 (c)	Zero tolerance of sexual abuse and sexual harassment; PREA coordinator	
	If this agency operates more than one facility, has each facility designated a PREA compliance manager? (N/A if agency operates only one facility.)	yes
	Does the PREA compliance manager have sufficient time and authority to coordinate the facility's efforts to comply with the PREA standards? (N/A if agency operates only one facility.)	yes
115.12 (a)	Contracting with other entities for the confinement of inmates	
	If this agency is public and it contracts for the confinement of its inmates with private agencies or other entities including other government agencies, has the agency included the entity's obligation to comply with the PREA standards in any new contract or contract renewal signed on or after August 20, 2012? (N/A if the agency does not contract with private agencies or other entities for the confinement of inmates.)	na

115.12 (b)	Contracting with other entities for the confinement of inmates	
	Does any new contract or contract renewal signed on or after August 20, 2012 provide for agency contract monitoring to ensure that the contractor is complying with the PREA standards? (N/A if the agency does not contract with private agencies or other entities for the confinement of inmates.)	na

115.13 (a)	Supervision and monitoring	
	Does the facility have a documented staffing plan that provides for adequate levels of staffing and, where applicable, video monitoring, to protect inmates against sexual abuse?	yes
	In calculating adequate staffing levels and determining the need for video monitoring, does the staffing plan take into consideration: Generally accepted detention and correctional practices?	yes
	In calculating adequate staffing levels and determining the need for video monitoring, does the staffing plan take into consideration: Any judicial findings of inadequacy?	yes
	In calculating adequate staffing levels and determining the need for video monitoring, does the staffing plan take into consideration: Any findings of inadequacy from Federal investigative agencies?	yes
	In calculating adequate staffing levels and determining the need for video monitoring, does the staffing plan take into consideration: Any findings of inadequacy from internal or external oversight bodies?	yes
	In calculating adequate staffing levels and determining the need for video monitoring, does the staffing plan take into consideration: All components of the facility's physical plant (including "blind-spots" or areas where staff or inmates may be isolated)?	yes
	In calculating adequate staffing levels and determining the need for video monitoring, does the staffing plan take into consideration: The composition of the inmate population?	yes
	In calculating adequate staffing levels and determining the need for video monitoring, does the staffing plan take into consideration: The number and placement of supervisory staff?	yes
	In calculating adequate staffing levels and determining the need for video monitoring, does the staffing plan take into consideration: The institution programs occurring on a particular shift?	yes
	In calculating adequate staffing levels and determining the need for video monitoring, does the staffing plan take into consideration: Any applicable State or local laws, regulations, or standards?	yes
	In calculating adequate staffing levels and determining the need	yes

	for video monitoring, does the staffing plan take into consideration: The prevalence of substantiated and unsubstantiated incidents of sexual abuse?	
	In calculating adequate staffing levels and determining the need for video monitoring, does the staffing plan take into consideration: Any other relevant factors?	yes
115.13 (b)	Supervision and monitoring	
	In circumstances where the staffing plan is not complied with, does the facility document and justify all deviations from the plan? (N/A if no deviations from staffing plan.)	na
115.13 (c)	Supervision and monitoring	
	In the past 12 months, has the facility, in consultation with the agency PREA Coordinator, assessed, determined, and documented whether adjustments are needed to: The staffing plan established pursuant to paragraph (a) of this section?	yes
	In the past 12 months, has the facility, in consultation with the agency PREA Coordinator, assessed, determined, and documented whether adjustments are needed to: The facility's deployment of video monitoring systems and other monitoring technologies?	yes
	In the past 12 months, has the facility, in consultation with the agency PREA Coordinator, assessed, determined, and documented whether adjustments are needed to: The resources the facility has available to commit to ensure adherence to the staffing plan?	yes
115.13 (d)	Supervision and monitoring	
	Has the facility/agency implemented a policy and practice of having intermediate-level or higher-level supervisors conduct and document unannounced rounds to identify and deter staff sexual abuse and sexual harassment?	yes
	Is this policy and practice implemented for night shifts as well as day shifts?	yes
	Does the facility/agency have a policy prohibiting staff from alerting other staff members that these supervisory rounds are occurring, unless such announcement is related to the legitimate operational functions of the facility?	yes

115.14 (a)	Youthful inmates	
	Does the facility place all youthful inmates in housing units that separate them from sight, sound, and physical contact with any adult inmates through use of a shared dayroom or other common space, shower area, or sleeping quarters? (N/A if facility does not have youthful inmates (inmates <18 years old).)	na
115.14 (b)	Youthful inmates	
	In areas outside of housing units does the agency maintain sight and sound separation between youthful inmates and adult inmates? (N/A if facility does not have youthful inmates (inmates <18 years old).)	na
	In areas outside of housing units does the agency provide direct staff supervision when youthful inmates and adult inmates have sight, sound, or physical contact? (N/A if facility does not have youthful inmates (inmates <18 years old).)	na
115.14 (c)	Youthful inmates	
	Does the agency make its best efforts to avoid placing youthful inmates in isolation to comply with this provision? (N/A if facility does not have youthful inmates (inmates <18 years old).)	na
	Does the agency, while complying with this provision, allow youthful inmates daily large-muscle exercise and legally required special education services, except in exigent circumstances? (N/A if facility does not have youthful inmates (inmates <18 years old).)	na
	Do youthful inmates have access to other programs and work opportunities to the extent possible? (N/A if facility does not have youthful inmates (inmates <18 years old).)	na
115.15 (a)	Limits to cross-gender viewing and searches	
	Does the facility always refrain from conducting any cross-gender strip or cross-gender visual body cavity searches, except in exigent circumstances or by medical practitioners?	yes

115.15 (b)	Limits to cross-gender viewing and searches	
	Does the facility always refrain from conducting cross-gender pat-down searches of female inmates, except in exigent circumstances? (N/A if the facility does not have female inmates.)	yes
	Does the facility always refrain from restricting female inmates' access to regularly available programming or other out-of-cell opportunities in order to comply with this provision? (N/A if the facility does not have female inmates.)	yes
115.15 (c)	Limits to cross-gender viewing and searches	
	Does the facility document all cross-gender strip searches and cross-gender visual body cavity searches?	yes
	Does the facility document all cross-gender pat-down searches of female inmates (N/A if the facility does not have female inmates)?	yes
115.15 (d)	Limits to cross-gender viewing and searches	
	Does the facility have policies that enables inmates to shower, perform bodily functions, and change clothing without nonmedical staff of the opposite gender viewing their breasts, buttocks, or genitalia, except in exigent circumstances or when such viewing is incidental to routine cell checks?	yes
	Does the facility have procedures that enables inmates to shower, perform bodily functions, and change clothing without nonmedical staff of the opposite gender viewing their breasts, buttocks, or genitalia, except in exigent circumstances or when such viewing is incidental to routine cell checks?	yes
	Does the facility require staff of the opposite gender to announce their presence when entering an inmate housing unit?	yes
115.15 (e)	Limits to cross-gender viewing and searches	
	Does the facility always refrain from searching or physically examining transgender or intersex inmates for the sole purpose of determining the inmate's genital status?	yes
	If an inmate's genital status is unknown, does the facility determine genital status during conversations with the inmate, by reviewing medical records, or, if necessary, by learning that information as part of a broader medical examination conducted in private by a medical practitioner?	yes

115.15 (f)	Limits to cross-gender viewing and searches	
	Does the facility/agency train security staff in how to conduct cross-gender pat down searches in a professional and respectful manner, and in the least intrusive manner possible, consistent with security needs?	yes
	Does the facility/agency train security staff in how to conduct searches of transgender and intersex inmates in a professional and respectful manner, and in the least intrusive manner possible, consistent with security needs?	yes

115.16 (a)	Inmates with disabilities and inmates who are limited English proficient	
	Does the agency take appropriate steps to ensure that inmates with disabilities have an equal opportunity to participate in or benefit from all aspects of the agency's efforts to prevent, detect, and respond to sexual abuse and sexual harassment, including: inmates who are deaf or hard of hearing?	yes
	Does the agency take appropriate steps to ensure that inmates with disabilities have an equal opportunity to participate in or benefit from all aspects of the agency's efforts to prevent, detect, and respond to sexual abuse and sexual harassment, including: inmates who are blind or have low vision?	yes
	Does the agency take appropriate steps to ensure that inmates with disabilities have an equal opportunity to participate in or benefit from all aspects of the agency's efforts to prevent, detect, and respond to sexual abuse and sexual harassment, including: inmates who have intellectual disabilities?	yes
	Does the agency take appropriate steps to ensure that inmates with disabilities have an equal opportunity to participate in or benefit from all aspects of the agency's efforts to prevent, detect, and respond to sexual abuse and sexual harassment, including: inmates who have psychiatric disabilities?	yes
	Does the agency take appropriate steps to ensure that inmates with disabilities have an equal opportunity to participate in or benefit from all aspects of the agency's efforts to prevent, detect, and respond to sexual abuse and sexual harassment, including: inmates who have speech disabilities?	yes
	Does the agency take appropriate steps to ensure that inmates with disabilities have an equal opportunity to participate in or benefit from all aspects of the agency's efforts to prevent, detect, and respond to sexual abuse and sexual harassment, including: Other (if "other," please explain in overall determination notes.)	yes
	Do such steps include, when necessary, ensuring effective communication with inmates who are deaf or hard of hearing?	yes
	Do such steps include, when necessary, providing access to interpreters who can interpret effectively, accurately, and impartially, both receptively and expressively, using any necessary specialized vocabulary?	yes
	Does the agency ensure that written materials are provided in formats or through methods that ensure effective communication	yes

	with inmates with disabilities including inmates who: Have intellectual disabilities?	
	Does the agency ensure that written materials are provided in formats or through methods that ensure effective communication with inmates with disabilities including inmates who: Have limited reading skills?	yes
	Does the agency ensure that written materials are provided in formats or through methods that ensure effective communication with inmates with disabilities including inmates who: are blind or have low vision?	yes
115.16 (b)	Inmates with disabilities and inmates who are limited English proficient	
	Does the agency take reasonable steps to ensure meaningful access to all aspects of the agency's efforts to prevent, detect, and respond to sexual abuse and sexual harassment to inmates who are limited English proficient?	yes
	Do these steps include providing interpreters who can interpret effectively, accurately, and impartially, both receptively and expressively, using any necessary specialized vocabulary?	yes
115.16 (c)	Inmates with disabilities and inmates who are limited English proficient	
	Does the agency always refrain from relying on inmate interpreters, inmate readers, or other types of inmate assistance except in limited circumstances where an extended delay in obtaining an effective interpreter could compromise the inmate's safety, the performance of first-response duties under §115.64, or the investigation of the inmate's allegations?	yes

115.17 (a)	Hiring and promotion decisions	
	Does the agency prohibit the hiring or promotion of anyone who may have contact with inmates who has engaged in sexual abuse in a prison, jail, lockup, community confinement facility, juvenile facility, or other institution (as defined in 42 U.S.C. 1997)?	yes
	Does the agency prohibit the hiring or promotion of anyone who may have contact with inmates who has been convicted of engaging or attempting to engage in sexual activity in the community facilitated by force, overt or implied threats of force, or coercion, or if the victim did not consent or was unable to consent or refuse?	yes
	Does the agency prohibit the hiring or promotion of anyone who may have contact with inmates who has been civilly or administratively adjudicated to have engaged in the activity described in the two bullets immediately above?	yes
	Does the agency prohibit the enlistment of services of any contractor who may have contact with inmates who has engaged in sexual abuse in a prison, jail, lockup, community confinement facility, juvenile facility, or other institution (as defined in 42 U.S.C. 1997)?	yes
	Does the agency prohibit the enlistment of services of any contractor who may have contact with inmates who has been convicted of engaging or attempting to engage in sexual activity in the community facilitated by force, overt or implied threats of force, or coercion, or if the victim did not consent or was unable to consent or refuse?	yes
	Does the agency prohibit the enlistment of services of any contractor who may have contact with inmates who has been civilly or administratively adjudicated to have engaged in the activity described in the two bullets immediately above?	yes
115.17 (b)	Hiring and promotion decisions	
	Does the agency consider any incidents of sexual harassment in determining whether to hire or promote anyone who may have contact with inmates?	yes
	Does the agency consider any incidents of sexual harassment in determining whether to enlist the services of any contractor who may have contact with inmates?	yes

115.17 (c)	Hiring and promotion decisions	
	Before hiring new employees who may have contact with inmates, does the agency perform a criminal background records check?	yes
	Before hiring new employees who may have contact with inmates, does the agency, consistent with Federal, State, and local law, make its best efforts to contact all prior institutional employers for information on substantiated allegations of sexual abuse or any resignation during a pending investigation of an allegation of sexual abuse?	yes
115.17 (d)	Hiring and promotion decisions	
	Does the agency perform a criminal background records check before enlisting the services of any contractor who may have contact with inmates?	yes
115.17 (e)	Hiring and promotion decisions	
	Does the agency either conduct criminal background records checks at least every five years of current employees and contractors who may have contact with inmates or have in place a system for otherwise capturing such information for current employees?	yes
115.17 (f)	Hiring and promotion decisions	
	Does the agency ask all applicants and employees who may have contact with inmates directly about previous misconduct described in paragraph (a) of this section in written applications or interviews for hiring or promotions?	yes
	Does the agency ask all applicants and employees who may have contact with inmates directly about previous misconduct described in paragraph (a) of this section in any interviews or written self-evaluations conducted as part of reviews of current employees?	yes
	Does the agency impose upon employees a continuing affirmative duty to disclose any such misconduct?	yes
115.17 (g)	Hiring and promotion decisions	
	Does the agency consider material omissions regarding such misconduct, or the provision of materially false information, grounds for termination?	yes

115.17 (h)	Hiring and promotion decisions	
	Does the agency provide information on substantiated allegations of sexual abuse or sexual harassment involving a former employee upon receiving a request from an institutional employer for whom such employee has applied to work? (N/A if providing information on substantiated allegations of sexual abuse or sexual harassment involving a former employee is prohibited by law.)	yes
115.18 (a)	Upgrades to facilities and technologies	
	If the agency designed or acquired any new facility or planned any substantial expansion or modification of existing facilities, did the agency consider the effect of the design, acquisition, expansion, or modification upon the agency's ability to protect inmates from sexual abuse? (N/A if agency/facility has not acquired a new facility or made a substantial expansion to existing facilities since August 20, 2012, or since the last PREA audit, whichever is later.)	na
115.18 (b)	Upgrades to facilities and technologies	
	If the agency installed or updated a video monitoring system, electronic surveillance system, or other monitoring technology, did the agency consider how such technology may enhance the agency's ability to protect inmates from sexual abuse? (N/A if agency/facility has not installed or updated a video monitoring system, electronic surveillance system, or other monitoring technology since August 20, 2012, or since the last PREA audit, whichever is later.)	na
115.21 (a)	Evidence protocol and forensic medical examinations	
	If the agency is responsible for investigating allegations of sexual abuse, does the agency follow a uniform evidence protocol that maximizes the potential for obtaining usable physical evidence for administrative proceedings and criminal prosecutions? (N/A if the agency/facility is not responsible for conducting any form of criminal OR administrative sexual abuse investigations.)	yes

115.21 (b) Evidence protocol and forensic medical examinations		
	Is this protocol developmentally appropriate for youth where applicable? (N/A if the agency/facility is not responsible for conducting any form of criminal OR administrative sexual abuse investigations.)	na
	Is this protocol, as appropriate, adapted from or otherwise based on the most recent edition of the U.S. Department of Justice's Office on Violence Against Women publication, "A National Protocol for Sexual Assault Medical Forensic Examinations, Adults/Adolescents," or similarly comprehensive and authoritative protocols developed after 2011? (N/A if the agency/facility is not responsible for conducting any form of criminal OR administrative sexual abuse investigations.)	yes
115.21 (c) Evidence protocol and forensic medical examinations		
	Does the agency offer all victims of sexual abuse access to forensic medical examinations, whether on-site or at an outside facility, without financial cost, where evidentiarily or medically appropriate?	yes
	Are such examinations performed by Sexual Assault Forensic Examiners (SAFEs) or Sexual Assault Nurse Examiners (SANEs) where possible?	yes
	If SAFEs or SANEs cannot be made available, is the examination performed by other qualified medical practitioners (they must have been specifically trained to conduct sexual assault forensic exams)?	yes
	Has the agency documented its efforts to provide SAFEs or SANEs?	yes
115.21 (d) Evidence protocol and forensic medical examinations		
	Does the agency attempt to make available to the victim a victim advocate from a rape crisis center?	yes
	If a rape crisis center is not available to provide victim advocate services, does the agency make available to provide these services a qualified staff member from a community-based organization, or a qualified agency staff member? (N/A if the agency always makes a victim advocate from a rape crisis center available to victims.)	na
	Has the agency documented its efforts to secure services from rape crisis centers?	yes

115.21 (e)	Evidence protocol and forensic medical examinations	
	As requested by the victim, does the victim advocate, qualified agency staff member, or qualified community-based organization staff member accompany and support the victim through the forensic medical examination process and investigatory interviews?	yes
	As requested by the victim, does this person provide emotional support, crisis intervention, information, and referrals?	yes
115.21 (f)	Evidence protocol and forensic medical examinations	
	If the agency itself is not responsible for investigating allegations of sexual abuse, has the agency requested that the investigating agency follow the requirements of paragraphs (a) through (e) of this section? (N/A if the agency/facility is responsible for conducting criminal AND administrative sexual abuse investigations.)	na
115.21 (h)	Evidence protocol and forensic medical examinations	
	If the agency uses a qualified agency staff member or a qualified community-based staff member for the purposes of this section, has the individual been screened for appropriateness to serve in this role and received education concerning sexual assault and forensic examination issues in general? (N/A if agency always makes a victim advocate from a rape crisis center available to victims.)	na
115.22 (a)	Policies to ensure referrals of allegations for investigations	
	Does the agency ensure an administrative or criminal investigation is completed for all allegations of sexual abuse?	yes
	Does the agency ensure an administrative or criminal investigation is completed for all allegations of sexual harassment?	yes
115.22 (b)	Policies to ensure referrals of allegations for investigations	
	Does the agency have a policy and practice in place to ensure that allegations of sexual abuse or sexual harassment are referred for investigation to an agency with the legal authority to conduct criminal investigations, unless the allegation does not involve potentially criminal behavior?	yes
	Has the agency published such policy on its website or, if it does not have one, made the policy available through other means?	yes
	Does the agency document all such referrals?	yes

115.22 (c)	Policies to ensure referrals of allegations for investigations	
	If a separate entity is responsible for conducting criminal investigations, does the policy describe the responsibilities of both the agency and the investigating entity? (N/A if the agency/facility is responsible for criminal investigations. See 115.21(a).)	na
115.31 (a)	Employee training	
	Does the agency train all employees who may have contact with inmates on its zero-tolerance policy for sexual abuse and sexual harassment?	yes
	Does the agency train all employees who may have contact with inmates on how to fulfill their responsibilities under agency sexual abuse and sexual harassment prevention, detection, reporting, and response policies and procedures?	yes
	Does the agency train all employees who may have contact with inmates on inmates' right to be free from sexual abuse and sexual harassment?	yes
	Does the agency train all employees who may have contact with inmates on the right of inmates and employees to be free from retaliation for reporting sexual abuse and sexual harassment?	yes
	Does the agency train all employees who may have contact with inmates on the dynamics of sexual abuse and sexual harassment in confinement?	yes
	Does the agency train all employees who may have contact with inmates on the common reactions of sexual abuse and sexual harassment victims?	yes
	Does the agency train all employees who may have contact with inmates on how to detect and respond to signs of threatened and actual sexual abuse?	yes
	Does the agency train all employees who may have contact with inmates on how to avoid inappropriate relationships with inmates?	yes
	Does the agency train all employees who may have contact with inmates on how to communicate effectively and professionally with inmates, including lesbian, gay, bisexual, transgender, intersex, or gender nonconforming inmates?	yes
	Does the agency train all employees who may have contact with inmates on how to comply with relevant laws related to mandatory reporting of sexual abuse to outside authorities?	yes

115.31 (b)	Employee training	
	Is such training tailored to the gender of the inmates at the employee's facility?	yes
	Have employees received additional training if reassigned from a facility that houses only male inmates to a facility that houses only female inmates, or vice versa?	no
115.31 (c)	Employee training	
	Have all current employees who may have contact with inmates received such training?	yes
	Does the agency provide each employee with refresher training every two years to ensure that all employees know the agency's current sexual abuse and sexual harassment policies and procedures?	yes
	In years in which an employee does not receive refresher training, does the agency provide refresher information on current sexual abuse and sexual harassment policies?	yes
115.31 (d)	Employee training	
	Does the agency document, through employee signature or electronic verification, that employees understand the training they have received?	yes
115.32 (a)	Volunteer and contractor training	
	Has the agency ensured that all volunteers and contractors who have contact with inmates have been trained on their responsibilities under the agency's sexual abuse and sexual harassment prevention, detection, and response policies and procedures?	yes
115.32 (b)	Volunteer and contractor training	
	Have all volunteers and contractors who have contact with inmates been notified of the agency's zero-tolerance policy regarding sexual abuse and sexual harassment and informed how to report such incidents (the level and type of training provided to volunteers and contractors shall be based on the services they provide and level of contact they have with inmates)?	yes
115.32 (c)	Volunteer and contractor training	
	Does the agency maintain documentation confirming that volunteers and contractors understand the training they have received?	yes

115.33 (a) Inmate education		
	During intake, do inmates receive information explaining the agency's zero-tolerance policy regarding sexual abuse and sexual harassment?	yes
	During intake, do inmates receive information explaining how to report incidents or suspicions of sexual abuse or sexual harassment?	yes
115.33 (b) Inmate education		
	Within 30 days of intake, does the agency provide comprehensive education to inmates either in person or through video regarding: Their rights to be free from sexual abuse and sexual harassment?	yes
	Within 30 days of intake, does the agency provide comprehensive education to inmates either in person or through video regarding: Their rights to be free from retaliation for reporting such incidents?	yes
	Within 30 days of intake, does the agency provide comprehensive education to inmates either in person or through video regarding: Agency policies and procedures for responding to such incidents?	yes
115.33 (c) Inmate education		
	Have all inmates received the comprehensive education referenced in 115.33(b)?	yes
	Do inmates receive education upon transfer to a different facility to the extent that the policies and procedures of the inmate's new facility differ from those of the previous facility?	yes
115.33 (d) Inmate education		
	Does the agency provide inmate education in formats accessible to all inmates including those who are limited English proficient?	yes
	Does the agency provide inmate education in formats accessible to all inmates including those who are deaf?	yes
	Does the agency provide inmate education in formats accessible to all inmates including those who are visually impaired?	yes
	Does the agency provide inmate education in formats accessible to all inmates including those who are otherwise disabled?	yes
	Does the agency provide inmate education in formats accessible to all inmates including those who have limited reading skills?	yes

115.33 (e)	Inmate education	
	Does the agency maintain documentation of inmate participation in these education sessions?	yes
115.33 (f)	Inmate education	
	In addition to providing such education, does the agency ensure that key information is continuously and readily available or visible to inmates through posters, inmate handbooks, or other written formats?	yes
115.34 (a)	Specialized training: Investigations	
	In addition to the general training provided to all employees pursuant to §115.31, does the agency ensure that, to the extent the agency itself conducts sexual abuse investigations, its investigators receive training in conducting such investigations in confinement settings? (N/A if the agency does not conduct any form of administrative or criminal sexual abuse investigations. See 115.21(a).)	yes
115.34 (b)	Specialized training: Investigations	
	Does this specialized training include techniques for interviewing sexual abuse victims? (N/A if the agency does not conduct any form of administrative or criminal sexual abuse investigations. See 115.21(a).)	yes
	Does this specialized training include proper use of Miranda and Garrity warnings? (N/A if the agency does not conduct any form of administrative or criminal sexual abuse investigations. See 115.21(a).)	yes
	Does this specialized training include sexual abuse evidence collection in confinement settings? (N/A if the agency does not conduct any form of administrative or criminal sexual abuse investigations. See 115.21(a).)	yes
	Does this specialized training include the criteria and evidence required to substantiate a case for administrative action or prosecution referral? (N/A if the agency does not conduct any form of administrative or criminal sexual abuse investigations. See 115.21(a).)	yes

115.34 (c)	Specialized training: Investigations	
	Does the agency maintain documentation that agency investigators have completed the required specialized training in conducting sexual abuse investigations? (N/A if the agency does not conduct any form of administrative or criminal sexual abuse investigations. See 115.21(a).)	yes
115.35 (a)	Specialized training: Medical and mental health care	
	Does the agency ensure that all full- and part-time medical and mental health care practitioners who work regularly in its facilities have been trained in how to detect and assess signs of sexual abuse and sexual harassment? (N/A if the agency does not have any full- or part-time medical or mental health care practitioners who work regularly in its facilities.)	yes
	Does the agency ensure that all full- and part-time medical and mental health care practitioners who work regularly in its facilities have been trained in how to preserve physical evidence of sexual abuse? (N/A if the agency does not have any full- or part-time medical or mental health care practitioners who work regularly in its facilities.)	yes
	Does the agency ensure that all full- and part-time medical and mental health care practitioners who work regularly in its facilities have been trained in how to respond effectively and professionally to victims of sexual abuse and sexual harassment? (N/A if the agency does not have any full- or part-time medical or mental health care practitioners who work regularly in its facilities.)	yes
	Does the agency ensure that all full- and part-time medical and mental health care practitioners who work regularly in its facilities have been trained in how and to whom to report allegations or suspicions of sexual abuse and sexual harassment? (N/A if the agency does not have any full- or part-time medical or mental health care practitioners who work regularly in its facilities.)	yes
115.35 (b)	Specialized training: Medical and mental health care	
	If medical staff employed by the agency conduct forensic examinations, do such medical staff receive appropriate training to conduct such examinations? (N/A if agency medical staff at the facility do not conduct forensic exams or the agency does not employ medical staff.)	na

115.35 (c)	Specialized training: Medical and mental health care	
	Does the agency maintain documentation that medical and mental health practitioners have received the training referenced in this standard either from the agency or elsewhere? (N/A if the agency does not have any full- or part-time medical or mental health care practitioners who work regularly in its facilities.)	yes
115.35 (d)	Specialized training: Medical and mental health care	
	Do medical and mental health care practitioners employed by the agency also receive training mandated for employees by §115.31? (N/A if the agency does not have any full- or part-time medical or mental health care practitioners employed by the agency.)	yes
	Do medical and mental health care practitioners contracted by or volunteering for the agency also receive training mandated for contractors and volunteers by §115.32? (N/A if the agency does not have any full- or part-time medical or mental health care practitioners contracted by or volunteering for the agency.)	yes
115.41 (a)	Screening for risk of victimization and abusiveness	
	Are all inmates assessed during an intake screening for their risk of being sexually abused by other inmates or sexually abusive toward other inmates?	yes
	Are all inmates assessed upon transfer to another facility for their risk of being sexually abused by other inmates or sexually abusive toward other inmates?	yes
115.41 (b)	Screening for risk of victimization and abusiveness	
	Do intake screenings ordinarily take place within 72 hours of arrival at the facility?	yes
115.41 (c)	Screening for risk of victimization and abusiveness	
	Are all PREA screening assessments conducted using an objective screening instrument?	yes

115.41 (d)	Screening for risk of victimization and abusiveness	
	Does the intake screening consider, at a minimum, the following criteria to assess inmates for risk of sexual victimization: (1) Whether the inmate has a mental, physical, or developmental disability?	yes
	Does the intake screening consider, at a minimum, the following criteria to assess inmates for risk of sexual victimization: (2) The age of the inmate?	yes
	Does the intake screening consider, at a minimum, the following criteria to assess inmates for risk of sexual victimization: (3) The physical build of the inmate?	yes
	Does the intake screening consider, at a minimum, the following criteria to assess inmates for risk of sexual victimization: (4) Whether the inmate has previously been incarcerated?	yes
	Does the intake screening consider, at a minimum, the following criteria to assess inmates for risk of sexual victimization: (5) Whether the inmate's criminal history is exclusively nonviolent?	yes
	Does the intake screening consider, at a minimum, the following criteria to assess inmates for risk of sexual victimization: (6) Whether the inmate has prior convictions for sex offenses against an adult or child?	yes
	Does the intake screening consider, at a minimum, the following criteria to assess inmates for risk of sexual victimization: (7) Whether the inmate is or is perceived to be gay, lesbian, bisexual, transgender, intersex, or gender nonconforming (the facility affirmatively asks the inmate about his/her sexual orientation and gender identity AND makes a subjective determination based on the screener's perception whether the inmate is gender non-conforming or otherwise may be perceived to be LGBTI)?	yes
	Does the intake screening consider, at a minimum, the following criteria to assess inmates for risk of sexual victimization: (8) Whether the inmate has previously experienced sexual victimization?	yes
	Does the intake screening consider, at a minimum, the following criteria to assess inmates for risk of sexual victimization: (9) The inmate's own perception of vulnerability?	yes
	Does the intake screening consider, at a minimum, the following criteria to assess inmates for risk of sexual victimization: (10) Whether the inmate is detained solely for civil immigration purposes?	yes

115.41 (e)	Screening for risk of victimization and abusiveness	
	In assessing inmates for risk of being sexually abusive, does the initial PREA risk screening consider, as known to the agency: prior acts of sexual abuse?	yes
	In assessing inmates for risk of being sexually abusive, does the initial PREA risk screening consider, as known to the agency: prior convictions for violent offenses?	yes
	In assessing inmates for risk of being sexually abusive, does the initial PREA risk screening consider, as known to the agency: history of prior institutional violence or sexual abuse?	yes
115.41 (f)	Screening for risk of victimization and abusiveness	
	Within a set time period not more than 30 days from the inmate's arrival at the facility, does the facility reassess the inmate's risk of victimization or abusiveness based upon any additional, relevant information received by the facility since the intake screening?	yes
115.41 (g)	Screening for risk of victimization and abusiveness	
	Does the facility reassess an inmate's risk level when warranted due to a referral?	yes
	Does the facility reassess an inmate's risk level when warranted due to a request?	yes
	Does the facility reassess an inmate's risk level when warranted due to an incident of sexual abuse?	yes
	Does the facility reassess an inmate's risk level when warranted due to receipt of additional information that bears on the inmate's risk of sexual victimization or abusiveness?	yes
115.41 (h)	Screening for risk of victimization and abusiveness	
	Is it the case that inmates are not ever disciplined for refusing to answer, or for not disclosing complete information in response to, questions asked pursuant to paragraphs (d)(1), (d)(7), (d)(8), or (d)(9) of this section?	yes
115.41 (i)	Screening for risk of victimization and abusiveness	
	Has the agency implemented appropriate controls on the dissemination within the facility of responses to questions asked pursuant to this standard in order to ensure that sensitive information is not exploited to the inmate's detriment by staff or other inmates?	yes

115.42 (a) Use of screening information		
	Does the agency use information from the risk screening required by § 115.41, with the goal of keeping separate those inmates at high risk of being sexually victimized from those at high risk of being sexually abusive, to inform: Housing Assignments?	yes
	Does the agency use information from the risk screening required by § 115.41, with the goal of keeping separate those inmates at high risk of being sexually victimized from those at high risk of being sexually abusive, to inform: Bed assignments?	yes
	Does the agency use information from the risk screening required by § 115.41, with the goal of keeping separate those inmates at high risk of being sexually victimized from those at high risk of being sexually abusive, to inform: Work Assignments?	yes
	Does the agency use information from the risk screening required by § 115.41, with the goal of keeping separate those inmates at high risk of being sexually victimized from those at high risk of being sexually abusive, to inform: Education Assignments?	yes
	Does the agency use information from the risk screening required by § 115.41, with the goal of keeping separate those inmates at high risk of being sexually victimized from those at high risk of being sexually abusive, to inform: Program Assignments?	yes
115.42 (b) Use of screening information		
	Does the agency make individualized determinations about how to ensure the safety of each inmate?	yes
115.42 (c) Use of screening information		
	When deciding whether to assign a transgender or intersex inmate to a facility for male or female inmates, does the agency consider, on a case-by-case basis, whether a placement would ensure the inmate's health and safety, and whether a placement would present management or security problems (NOTE: if an agency by policy or practice assigns inmates to a male or female facility on the basis of anatomy alone, that agency is not in compliance with this standard)?	yes
	When making housing or other program assignments for transgender or intersex inmates, does the agency consider, on a case-by-case basis, whether a placement would ensure the inmate's health and safety, and whether a placement would present management or security problems?	yes

115.42 (d)	Use of screening information	
	Are placement and programming assignments for each transgender or intersex inmate reassessed at least twice each year to review any threats to safety experienced by the inmate?	yes
115.42 (e)	Use of screening information	
	Are each transgender or intersex inmate's own views with respect to his or her own safety given serious consideration when making facility and housing placement decisions and programming assignments?	yes
115.42 (f)	Use of screening information	
	Are transgender and intersex inmates given the opportunity to shower separately from other inmates?	yes
115.42 (g)	Use of screening information	
	Unless placement is in a dedicated facility, unit, or wing established in connection with a consent decree, legal settlement, or legal judgment for the purpose of protecting lesbian, gay, bisexual, transgender, or intersex inmates, does the agency always refrain from placing: lesbian, gay, and bisexual inmates in dedicated facilities, units, or wings solely on the basis of such identification or status? (N/A if the agency has a dedicated facility, unit, or wing solely for the placement of LGBT or I inmates pursuant to a consent decree, legal settlement, or legal judgement.)	yes
	Unless placement is in a dedicated facility, unit, or wing established in connection with a consent decree, legal settlement, or legal judgment for the purpose of protecting lesbian, gay, bisexual, transgender, or intersex inmates, does the agency always refrain from placing: transgender inmates in dedicated facilities, units, or wings solely on the basis of such identification or status? (N/A if the agency has a dedicated facility, unit, or wing solely for the placement of LGBT or I inmates pursuant to a consent decree, legal settlement, or legal judgement.)	yes
	Unless placement is in a dedicated facility, unit, or wing established in connection with a consent decree, legal settlement, or legal judgment for the purpose of protecting lesbian, gay, bisexual, transgender, or intersex inmates, does the agency always refrain from placing: intersex inmates in dedicated facilities, units, or wings solely on the basis of such identification or status? (N/A if the agency has a dedicated facility, unit, or wing solely for the placement of LGBT or I inmates pursuant to a consent decree, legal settlement, or legal judgement.)	yes

115.43 (a)	Protective Custody	
	Does the facility always refrain from placing inmates at high risk for sexual victimization in involuntary segregated housing unless an assessment of all available alternatives has been made, and a determination has been made that there is no available alternative means of separation from likely abusers?	yes
	If a facility cannot conduct such an assessment immediately, does the facility hold the inmate in involuntary segregated housing for less than 24 hours while completing the assessment?	yes
115.43 (b)	Protective Custody	
	Do inmates who are placed in segregated housing because they are at high risk of sexual victimization have access to: Programs to the extent possible?	yes
	Do inmates who are placed in segregated housing because they are at high risk of sexual victimization have access to: Privileges to the extent possible?	yes
	Do inmates who are placed in segregated housing because they are at high risk of sexual victimization have access to: Education to the extent possible?	yes
	Do inmates who are placed in segregated housing because they are at high risk of sexual victimization have access to: Work opportunities to the extent possible?	yes
	If the facility restricts any access to programs, privileges, education, or work opportunities, does the facility document the opportunities that have been limited? (N/A if the facility never restricts access to programs, privileges, education, or work opportunities.)	yes
	If the facility restricts access to programs, privileges, education, or work opportunities, does the facility document the duration of the limitation? (N/A if the facility never restricts access to programs, privileges, education, or work opportunities.)	yes
	If the facility restricts access to programs, privileges, education, or work opportunities, does the facility document the reasons for such limitations? (N/A if the facility never restricts access to programs, privileges, education, or work opportunities.)	yes

115.43 (c)	Protective Custody	
	Does the facility assign inmates at high risk of sexual victimization to involuntary segregated housing only until an alternative means of separation from likely abusers can be arranged?	yes
	Does such an assignment not ordinarily exceed a period of 30 days?	yes
115.43 (d)	Protective Custody	
	If an involuntary segregated housing assignment is made pursuant to paragraph (a) of this section, does the facility clearly document: The basis for the facility's concern for the inmate's safety?	yes
	If an involuntary segregated housing assignment is made pursuant to paragraph (a) of this section, does the facility clearly document: The reason why no alternative means of separation can be arranged?	yes
115.43 (e)	Protective Custody	
	In the case of each inmate who is placed in involuntary segregation because he/she is at high risk of sexual victimization, does the facility afford a review to determine whether there is a continuing need for separation from the general population EVERY 30 DAYS?	yes
115.51 (a)	Inmate reporting	
	Does the agency provide multiple internal ways for inmates to privately report: Sexual abuse and sexual harassment?	yes
	Does the agency provide multiple internal ways for inmates to privately report: Retaliation by other inmates or staff for reporting sexual abuse and sexual harassment?	yes
	Does the agency provide multiple internal ways for inmates to privately report: Staff neglect or violation of responsibilities that may have contributed to such incidents?	yes

115.51 (b)	Inmate reporting	
	Does the agency also provide at least one way for inmates to report sexual abuse or sexual harassment to a public or private entity or office that is not part of the agency?	yes
	Is that private entity or office able to receive and immediately forward inmate reports of sexual abuse and sexual harassment to agency officials?	yes
	Does that private entity or office allow the inmate to remain anonymous upon request?	yes
	Are inmates detained solely for civil immigration purposes provided information on how to contact relevant consular officials and relevant officials at the Department of Homeland Security? (N/A if the facility never houses inmates detained solely for civil immigration purposes.)	yes
115.51 (c)	Inmate reporting	
	Does staff accept reports of sexual abuse and sexual harassment made verbally, in writing, anonymously, and from third parties?	yes
	Does staff promptly document any verbal reports of sexual abuse and sexual harassment?	yes
115.51 (d)	Inmate reporting	
	Does the agency provide a method for staff to privately report sexual abuse and sexual harassment of inmates?	yes
115.52 (a)	Exhaustion of administrative remedies	
	Is the agency exempt from this standard? NOTE: The agency is exempt ONLY if it does not have administrative procedures to address inmate grievances regarding sexual abuse. This does not mean the agency is exempt simply because an inmate does not have to or is not ordinarily expected to submit a grievance to report sexual abuse. This means that as a matter of explicit policy, the agency does not have an administrative remedies process to address sexual abuse.	no

115.52 (b)	Exhaustion of administrative remedies	
	Does the agency permit inmates to submit a grievance regarding an allegation of sexual abuse without any type of time limits? (The agency may apply otherwise-applicable time limits to any portion of a grievance that does not allege an incident of sexual abuse.) (N/A if agency is exempt from this standard.)	yes
	Does the agency always refrain from requiring an inmate to use any informal grievance process, or to otherwise attempt to resolve with staff, an alleged incident of sexual abuse? (N/A if agency is exempt from this standard.)	yes
115.52 (c)	Exhaustion of administrative remedies	
	Does the agency ensure that: An inmate who alleges sexual abuse may submit a grievance without submitting it to a staff member who is the subject of the complaint? (N/A if agency is exempt from this standard.)	yes
	Does the agency ensure that: Such grievance is not referred to a staff member who is the subject of the complaint? (N/A if agency is exempt from this standard.)	yes
115.52 (d)	Exhaustion of administrative remedies	
	Does the agency issue a final agency decision on the merits of any portion of a grievance alleging sexual abuse within 90 days of the initial filing of the grievance? (Computation of the 90-day time period does not include time consumed by inmates in preparing any administrative appeal.) (N/A if agency is exempt from this standard.)	yes
	If the agency claims the maximum allowable extension of time to respond of up to 70 days per 115.52(d)(3) when the normal time period for response is insufficient to make an appropriate decision, does the agency notify the inmate in writing of any such extension and provide a date by which a decision will be made? (N/A if agency is exempt from this standard.)	yes
	At any level of the administrative process, including the final level, if the inmate does not receive a response within the time allotted for reply, including any properly noticed extension, may an inmate consider the absence of a response to be a denial at that level? (N/A if agency is exempt from this standard.)	yes

115.52 (e)	Exhaustion of administrative remedies	
	Are third parties, including fellow inmates, staff members, family members, attorneys, and outside advocates, permitted to assist inmates in filing requests for administrative remedies relating to allegations of sexual abuse? (N/A if agency is exempt from this standard.)	yes
	Are those third parties also permitted to file such requests on behalf of inmates? (If a third party files such a request on behalf of an inmate, the facility may require as a condition of processing the request that the alleged victim agree to have the request filed on his or her behalf, and may also require the alleged victim to personally pursue any subsequent steps in the administrative remedy process.) (N/A if agency is exempt from this standard.)	yes
	If the inmate declines to have the request processed on his or her behalf, does the agency document the inmate's decision? (N/A if agency is exempt from this standard.)	yes

115.52 (f)	Exhaustion of administrative remedies	
	Has the agency established procedures for the filing of an emergency grievance alleging that an inmate is subject to a substantial risk of imminent sexual abuse? (N/A if agency is exempt from this standard.)	yes
	After receiving an emergency grievance alleging an inmate is subject to a substantial risk of imminent sexual abuse, does the agency immediately forward the grievance (or any portion thereof that alleges the substantial risk of imminent sexual abuse) to a level of review at which immediate corrective action may be taken? (N/A if agency is exempt from this standard.)	yes
	After receiving an emergency grievance described above, does the agency provide an initial response within 48 hours? (N/A if agency is exempt from this standard.)	yes
	After receiving an emergency grievance described above, does the agency issue a final agency decision within 5 calendar days? (N/A if agency is exempt from this standard.)	yes
	Does the initial response and final agency decision document the agency's determination whether the inmate is in substantial risk of imminent sexual abuse? (N/A if agency is exempt from this standard.)	yes
	Does the initial response document the agency's action(s) taken in response to the emergency grievance? (N/A if agency is exempt from this standard.)	yes
	Does the agency's final decision document the agency's action(s) taken in response to the emergency grievance? (N/A if agency is exempt from this standard.)	yes
115.52 (g)	Exhaustion of administrative remedies	
	If the agency disciplines an inmate for filing a grievance related to alleged sexual abuse, does it do so ONLY where the agency demonstrates that the inmate filed the grievance in bad faith? (N/A if agency is exempt from this standard.)	yes

115.53 (a)	Inmate access to outside confidential support services	
	Does the facility provide inmates with access to outside victim advocates for emotional support services related to sexual abuse by giving inmates mailing addresses and telephone numbers, including toll-free hotline numbers where available, of local, State, or national victim advocacy or rape crisis organizations?	yes
	Does the facility provide persons detained solely for civil immigration purposes mailing addresses and telephone numbers, including toll-free hotline numbers where available of local, State, or national immigrant services agencies? (N/A if the facility never has persons detained solely for civil immigration purposes.)	yes
	Does the facility enable reasonable communication between inmates and these organizations and agencies, in as confidential a manner as possible?	yes
115.53 (b)	Inmate access to outside confidential support services	
	Does the facility inform inmates, prior to giving them access, of the extent to which such communications will be monitored and the extent to which reports of abuse will be forwarded to authorities in accordance with mandatory reporting laws?	yes
115.53 (c)	Inmate access to outside confidential support services	
	Does the agency maintain or attempt to enter into memoranda of understanding or other agreements with community service providers that are able to provide inmates with confidential emotional support services related to sexual abuse?	yes
	Does the agency maintain copies of agreements or documentation showing attempts to enter into such agreements?	yes
115.54 (a)	Third-party reporting	
	Has the agency established a method to receive third-party reports of sexual abuse and sexual harassment?	yes
	Has the agency distributed publicly information on how to report sexual abuse and sexual harassment on behalf of an inmate?	yes

115.61 (a)	Staff and agency reporting duties	
	Does the agency require all staff to report immediately and according to agency policy any knowledge, suspicion, or information regarding an incident of sexual abuse or sexual harassment that occurred in a facility, whether or not it is part of the agency?	yes
	Does the agency require all staff to report immediately and according to agency policy any knowledge, suspicion, or information regarding retaliation against inmates or staff who reported an incident of sexual abuse or sexual harassment?	yes
	Does the agency require all staff to report immediately and according to agency policy any knowledge, suspicion, or information regarding any staff neglect or violation of responsibilities that may have contributed to an incident of sexual abuse or sexual harassment or retaliation?	yes
115.61 (b)	Staff and agency reporting duties	
	Apart from reporting to designated supervisors or officials, does staff always refrain from revealing any information related to a sexual abuse report to anyone other than to the extent necessary, as specified in agency policy, to make treatment, investigation, and other security and management decisions?	yes
115.61 (c)	Staff and agency reporting duties	
	Unless otherwise precluded by Federal, State, or local law, are medical and mental health practitioners required to report sexual abuse pursuant to paragraph (a) of this section?	yes
	Are medical and mental health practitioners required to inform inmates of the practitioner's duty to report, and the limitations of confidentiality, at the initiation of services?	yes
115.61 (d)	Staff and agency reporting duties	
	If the alleged victim is under the age of 18 or considered a vulnerable adult under a State or local vulnerable persons statute, does the agency report the allegation to the designated State or local services agency under applicable mandatory reporting laws?	yes
115.61 (e)	Staff and agency reporting duties	
	Does the facility report all allegations of sexual abuse and sexual harassment, including third-party and anonymous reports, to the facility's designated investigators?	yes

115.62 (a)	Agency protection duties	
	When the agency learns that an inmate is subject to a substantial risk of imminent sexual abuse, does it take immediate action to protect the inmate?	yes
115.63 (a)	Reporting to other confinement facilities	
	Upon receiving an allegation that an inmate was sexually abused while confined at another facility, does the head of the facility that received the allegation notify the head of the facility or appropriate office of the agency where the alleged abuse occurred?	yes
115.63 (b)	Reporting to other confinement facilities	
	Is such notification provided as soon as possible, but no later than 72 hours after receiving the allegation?	yes
115.63 (c)	Reporting to other confinement facilities	
	Does the agency document that it has provided such notification?	yes
115.63 (d)	Reporting to other confinement facilities	
	Does the facility head or agency office that receives such notification ensure that the allegation is investigated in accordance with these standards?	yes

115.64 (a)	Staff first responder duties	
	Upon learning of an allegation that an inmate was sexually abused, is the first security staff member to respond to the report required to: Separate the alleged victim and abuser?	yes
	Upon learning of an allegation that an inmate was sexually abused, is the first security staff member to respond to the report required to: Preserve and protect any crime scene until appropriate steps can be taken to collect any evidence?	yes
	Upon learning of an allegation that an inmate was sexually abused, is the first security staff member to respond to the report required to: Request that the alleged victim not take any actions that could destroy physical evidence, including, as appropriate, washing, brushing teeth, changing clothes, urinating, defecating, smoking, drinking, or eating, if the abuse occurred within a time period that still allows for the collection of physical evidence?	yes
	Upon learning of an allegation that an inmate was sexually abused, is the first security staff member to respond to the report required to: Ensure that the alleged abuser does not take any actions that could destroy physical evidence, including, as appropriate, washing, brushing teeth, changing clothes, urinating, defecating, smoking, drinking, or eating, if the abuse occurred within a time period that still allows for the collection of physical evidence?	yes
115.64 (b)	Staff first responder duties	
	If the first staff responder is not a security staff member, is the responder required to request that the alleged victim not take any actions that could destroy physical evidence, and then notify security staff?	yes
115.65 (a)	Coordinated response	
	Has the facility developed a written institutional plan to coordinate actions among staff first responders, medical and mental health practitioners, investigators, and facility leadership taken in response to an incident of sexual abuse?	yes

115.66 (a)	Preservation of ability to protect inmates from contact with abusers	
	Are both the agency and any other governmental entities responsible for collective bargaining on the agency's behalf prohibited from entering into or renewing any collective bargaining agreement or other agreement that limit the agency's ability to remove alleged staff sexual abusers from contact with any inmates pending the outcome of an investigation or of a determination of whether and to what extent discipline is warranted?	yes
115.67 (a)	Agency protection against retaliation	
	Has the agency established a policy to protect all inmates and staff who report sexual abuse or sexual harassment or cooperate with sexual abuse or sexual harassment investigations from retaliation by other inmates or staff?	yes
	Has the agency designated which staff members or departments are charged with monitoring retaliation?	yes
115.67 (b)	Agency protection against retaliation	
	Does the agency employ multiple protection measures, such as housing changes or transfers for inmate victims or abusers, removal of alleged staff or inmate abusers from contact with victims, and emotional support services for inmates or staff who fear retaliation for reporting sexual abuse or sexual harassment or for cooperating with investigations?	yes

115.67 (c)	Agency protection against retaliation	
	Except in instances where the agency determines that a report of sexual abuse is unfounded, for at least 90 days following a report of sexual abuse, does the agency: Monitor the conduct and treatment of inmates or staff who reported the sexual abuse to see if there are changes that may suggest possible retaliation by inmates or staff?	yes
	Except in instances where the agency determines that a report of sexual abuse is unfounded, for at least 90 days following a report of sexual abuse, does the agency: Monitor the conduct and treatment of inmates who were reported to have suffered sexual abuse to see if there are changes that may suggest possible retaliation by inmates or staff?	yes
	Except in instances where the agency determines that a report of sexual abuse is unfounded, for at least 90 days following a report of sexual abuse, does the agency: Act promptly to remedy any such retaliation?	yes
	Except in instances where the agency determines that a report of sexual abuse is unfounded, for at least 90 days following a report of sexual abuse, does the agency: Monitor any inmate disciplinary reports?	yes
	Except in instances where the agency determines that a report of sexual abuse is unfounded, for at least 90 days following a report of sexual abuse, does the agency: Monitor inmate housing changes?	yes
	Except in instances where the agency determines that a report of sexual abuse is unfounded, for at least 90 days following a report of sexual abuse, does the agency: Monitor inmate program changes?	yes
	Except in instances where the agency determines that a report of sexual abuse is unfounded, for at least 90 days following a report of sexual abuse, does the agency: Monitor negative performance reviews of staff?	yes
	Except in instances where the agency determines that a report of sexual abuse is unfounded, for at least 90 days following a report of sexual abuse, does the agency: Monitor reassignments of staff?	yes
	Does the agency continue such monitoring beyond 90 days if the initial monitoring indicates a continuing need?	yes

115.67 (d)	Agency protection against retaliation	
	In the case of inmates, does such monitoring also include periodic status checks?	yes
115.67 (e)	Agency protection against retaliation	
	If any other individual who cooperates with an investigation expresses a fear of retaliation, does the agency take appropriate measures to protect that individual against retaliation?	yes
115.68 (a)	Post-allegation protective custody	
	Is any and all use of segregated housing to protect an inmate who is alleged to have suffered sexual abuse subject to the requirements of § 115.43?	yes
115.71 (a)	Criminal and administrative agency investigations	
	When the agency conducts its own investigations into allegations of sexual abuse and sexual harassment, does it do so promptly, thoroughly, and objectively? (N/A if the agency/facility is not responsible for conducting any form of criminal OR administrative sexual abuse investigations. See 115.21(a).)	yes
	Does the agency conduct such investigations for all allegations, including third party and anonymous reports? (N/A if the agency/facility is not responsible for conducting any form of criminal OR administrative sexual abuse investigations. See 115.21(a).)	yes
115.71 (b)	Criminal and administrative agency investigations	
	Where sexual abuse is alleged, does the agency use investigators who have received specialized training in sexual abuse investigations as required by 115.34?	yes
115.71 (c)	Criminal and administrative agency investigations	
	Do investigators gather and preserve direct and circumstantial evidence, including any available physical and DNA evidence and any available electronic monitoring data?	yes
	Do investigators interview alleged victims, suspected perpetrators, and witnesses?	yes
	Do investigators review prior reports and complaints of sexual abuse involving the suspected perpetrator?	yes

115.71 (d)	Criminal and administrative agency investigations	
	When the quality of evidence appears to support criminal prosecution, does the agency conduct compelled interviews only after consulting with prosecutors as to whether compelled interviews may be an obstacle for subsequent criminal prosecution?	yes
115.71 (e)	Criminal and administrative agency investigations	
	Do agency investigators assess the credibility of an alleged victim, suspect, or witness on an individual basis and not on the basis of that individual's status as inmate or staff?	yes
	Does the agency investigate allegations of sexual abuse without requiring an inmate who alleges sexual abuse to submit to a polygraph examination or other truth-telling device as a condition for proceeding?	yes
115.71 (f)	Criminal and administrative agency investigations	
	Do administrative investigations include an effort to determine whether staff actions or failures to act contributed to the abuse?	yes
	Are administrative investigations documented in written reports that include a description of the physical evidence and testimonial evidence, the reasoning behind credibility assessments, and investigative facts and findings?	yes
115.71 (g)	Criminal and administrative agency investigations	
	Are criminal investigations documented in a written report that contains a thorough description of the physical, testimonial, and documentary evidence and attaches copies of all documentary evidence where feasible?	yes
115.71 (h)	Criminal and administrative agency investigations	
	Are all substantiated allegations of conduct that appears to be criminal referred for prosecution?	yes
115.71 (i)	Criminal and administrative agency investigations	
	Does the agency retain all written reports referenced in 115.71(f) and (g) for as long as the alleged abuser is incarcerated or employed by the agency, plus five years?	yes

115.71 (j)	Criminal and administrative agency investigations	
	Does the agency ensure that the departure of an alleged abuser or victim from the employment or control of the agency does not provide a basis for terminating an investigation?	yes
115.71 (l)	Criminal and administrative agency investigations	
	When an outside entity investigates sexual abuse, does the facility cooperate with outside investigators and endeavor to remain informed about the progress of the investigation? (N/A if an outside agency does not conduct administrative or criminal sexual abuse investigations. See 115.21(a).)	na
115.72 (a)	Evidentiary standard for administrative investigations	
	Is it true that the agency does not impose a standard higher than a preponderance of the evidence in determining whether allegations of sexual abuse or sexual harassment are substantiated?	yes
115.73 (a)	Reporting to inmates	
	Following an investigation into an inmate's allegation that he or she suffered sexual abuse in an agency facility, does the agency inform the inmate as to whether the allegation has been determined to be substantiated, unsubstantiated, or unfounded?	yes
115.73 (b)	Reporting to inmates	
	If the agency did not conduct the investigation into an inmate's allegation of sexual abuse in an agency facility, does the agency request the relevant information from the investigative agency in order to inform the inmate? (N/A if the agency/facility is responsible for conducting administrative and criminal investigations.)	na

115.73 (c)	Reporting to inmates	
	Following an inmate's allegation that a staff member has committed sexual abuse against the resident, unless the agency has determined that the allegation is unfounded, or unless the inmate has been released from custody, does the agency subsequently inform the resident whenever: The staff member is no longer posted within the inmate's unit?	yes
	Following an inmate's allegation that a staff member has committed sexual abuse against the resident, unless the agency has determined that the allegation is unfounded, or unless the resident has been released from custody, does the agency subsequently inform the resident whenever: The staff member is no longer employed at the facility?	yes
	Following an inmate's allegation that a staff member has committed sexual abuse against the resident, unless the agency has determined that the allegation is unfounded, or unless the resident has been released from custody, does the agency subsequently inform the resident whenever: The agency learns that the staff member has been indicted on a charge related to sexual abuse in the facility?	yes
	Following an inmate's allegation that a staff member has committed sexual abuse against the resident, unless the agency has determined that the allegation is unfounded, or unless the resident has been released from custody, does the agency subsequently inform the resident whenever: The agency learns that the staff member has been convicted on a charge related to sexual abuse within the facility?	yes
115.73 (d)	Reporting to inmates	
	Following an inmate's allegation that he or she has been sexually abused by another inmate, does the agency subsequently inform the alleged victim whenever: The agency learns that the alleged abuser has been indicted on a charge related to sexual abuse within the facility?	yes
	Following an inmate's allegation that he or she has been sexually abused by another inmate, does the agency subsequently inform the alleged victim whenever: The agency learns that the alleged abuser has been convicted on a charge related to sexual abuse within the facility?	yes
115.73 (e)	Reporting to inmates	
	Does the agency document all such notifications or attempted notifications?	yes

115.76 (a)	Disciplinary sanctions for staff	
	Are staff subject to disciplinary sanctions up to and including termination for violating agency sexual abuse or sexual harassment policies?	yes
115.76 (b)	Disciplinary sanctions for staff	
	Is termination the presumptive disciplinary sanction for staff who have engaged in sexual abuse?	yes
115.76 (c)	Disciplinary sanctions for staff	
	Are disciplinary sanctions for violations of agency policies relating to sexual abuse or sexual harassment (other than actually engaging in sexual abuse) commensurate with the nature and circumstances of the acts committed, the staff member's disciplinary history, and the sanctions imposed for comparable offenses by other staff with similar histories?	yes
115.76 (d)	Disciplinary sanctions for staff	
	Are all terminations for violations of agency sexual abuse or sexual harassment policies, or resignations by staff who would have been terminated if not for their resignation, reported to: Law enforcement agencies(unless the activity was clearly not criminal)?	yes
	Are all terminations for violations of agency sexual abuse or sexual harassment policies, or resignations by staff who would have been terminated if not for their resignation, reported to: Relevant licensing bodies?	yes
115.77 (a)	Corrective action for contractors and volunteers	
	Is any contractor or volunteer who engages in sexual abuse prohibited from contact with inmates?	yes
	Is any contractor or volunteer who engages in sexual abuse reported to: Law enforcement agencies (unless the activity was clearly not criminal)?	yes
	Is any contractor or volunteer who engages in sexual abuse reported to: Relevant licensing bodies?	yes
115.77 (b)	Corrective action for contractors and volunteers	
	In the case of any other violation of agency sexual abuse or sexual harassment policies by a contractor or volunteer, does the facility take appropriate remedial measures, and consider whether to prohibit further contact with inmates?	yes

115.78 (a)	Disciplinary sanctions for inmates	
	Following an administrative finding that an inmate engaged in inmate-on-inmate sexual abuse, or following a criminal finding of guilt for inmate-on-inmate sexual abuse, are inmates subject to disciplinary sanctions pursuant to a formal disciplinary process?	yes
115.78 (b)	Disciplinary sanctions for inmates	
	Are sanctions commensurate with the nature and circumstances of the abuse committed, the inmate's disciplinary history, and the sanctions imposed for comparable offenses by other inmates with similar histories?	yes
115.78 (c)	Disciplinary sanctions for inmates	
	When determining what types of sanction, if any, should be imposed, does the disciplinary process consider whether an inmate's mental disabilities or mental illness contributed to his or her behavior?	yes
115.78 (d)	Disciplinary sanctions for inmates	
	If the facility offers therapy, counseling, or other interventions designed to address and correct underlying reasons or motivations for the abuse, does the facility consider whether to require the offending inmate to participate in such interventions as a condition of access to programming and other benefits?	no
115.78 (e)	Disciplinary sanctions for inmates	
	Does the agency discipline an inmate for sexual contact with staff only upon a finding that the staff member did not consent to such contact?	yes
115.78 (f)	Disciplinary sanctions for inmates	
	For the purpose of disciplinary action does a report of sexual abuse made in good faith based upon a reasonable belief that the alleged conduct occurred NOT constitute falsely reporting an incident or lying, even if an investigation does not establish evidence sufficient to substantiate the allegation?	yes
115.78 (g)	Disciplinary sanctions for inmates	
	If the agency prohibits all sexual activity between inmates, does the agency always refrain from considering non-coercive sexual activity between inmates to be sexual abuse? (N/A if the agency does not prohibit all sexual activity between inmates.)	yes

115.81 (a)	Medical and mental health screenings; history of sexual abuse	
	If the screening pursuant to § 115.41 indicates that a prison inmate has experienced prior sexual victimization, whether it occurred in an institutional setting or in the community, do staff ensure that the inmate is offered a follow-up meeting with a medical or mental health practitioner within 14 days of the intake screening? (N/A if the facility is not a prison).	na
115.81 (b)	Medical and mental health screenings; history of sexual abuse	
	If the screening pursuant to § 115.41 indicates that a prison inmate has previously perpetrated sexual abuse, whether it occurred in an institutional setting or in the community, do staff ensure that the inmate is offered a follow-up meeting with a mental health practitioner within 14 days of the intake screening? (N/A if the facility is not a prison.)	na
115.81 (c)	Medical and mental health screenings; history of sexual abuse	
	If the screening pursuant to § 115.41 indicates that a jail inmate has experienced prior sexual victimization, whether it occurred in an institutional setting or in the community, do staff ensure that the inmate is offered a follow-up meeting with a medical or mental health practitioner within 14 days of the intake screening? (N/A if the facility is not a jail).	yes
115.81 (d)	Medical and mental health screenings; history of sexual abuse	
	Is any information related to sexual victimization or abusiveness that occurred in an institutional setting strictly limited to medical and mental health practitioners and other staff as necessary to inform treatment plans and security management decisions, including housing, bed, work, education, and program assignments, or as otherwise required by Federal, State, or local law?	yes
115.81 (e)	Medical and mental health screenings; history of sexual abuse	
	Do medical and mental health practitioners obtain informed consent from inmates before reporting information about prior sexual victimization that did not occur in an institutional setting, unless the inmate is under the age of 18?	yes

115.82 (a)	Access to emergency medical and mental health services	
	Do inmate victims of sexual abuse receive timely, unimpeded access to emergency medical treatment and crisis intervention services, the nature and scope of which are determined by medical and mental health practitioners according to their professional judgment?	yes
115.82 (b)	Access to emergency medical and mental health services	
	If no qualified medical or mental health practitioners are on duty at the time a report of recent sexual abuse is made, do security staff first responders take preliminary steps to protect the victim pursuant to § 115.62?	yes
	Do security staff first responders immediately notify the appropriate medical and mental health practitioners?	yes
115.82 (c)	Access to emergency medical and mental health services	
	Are inmate victims of sexual abuse offered timely information about and timely access to emergency contraception and sexually transmitted infections prophylaxis, in accordance with professionally accepted standards of care, where medically appropriate?	yes
115.82 (d)	Access to emergency medical and mental health services	
	Are treatment services provided to the victim without financial cost and regardless of whether the victim names the abuser or cooperates with any investigation arising out of the incident?	yes
115.83 (a)	Ongoing medical and mental health care for sexual abuse victims and abusers	
	Does the facility offer medical and mental health evaluation and, as appropriate, treatment to all inmates who have been victimized by sexual abuse in any prison, jail, lockup, or juvenile facility?	yes
115.83 (b)	Ongoing medical and mental health care for sexual abuse victims and abusers	
	Does the evaluation and treatment of such victims include, as appropriate, follow-up services, treatment plans, and, when necessary, referrals for continued care following their transfer to, or placement in, other facilities, or their release from custody?	yes

115.83 (c)	Ongoing medical and mental health care for sexual abuse victims and abusers	
	Does the facility provide such victims with medical and mental health services consistent with the community level of care?	yes
115.83 (d)	Ongoing medical and mental health care for sexual abuse victims and abusers	
	Are inmate victims of sexually abusive vaginal penetration while incarcerated offered pregnancy tests? (N/A if "all male" facility. Note: in "all male" facilities there may be inmates who identify as transgender men who may have female genitalia. Auditors should be sure to know whether such individuals may be in the population and whether this provision may apply in specific circumstances.)	yes
115.83 (e)	Ongoing medical and mental health care for sexual abuse victims and abusers	
	If pregnancy results from the conduct described in paragraph § 115.83(d), do such victims receive timely and comprehensive information about and timely access to all lawful pregnancy-related medical services? (N/A if "all male" facility. Note: in "all male" facilities there may be inmates who identify as transgender men who may have female genitalia. Auditors should be sure to know whether such individuals may be in the population and whether this provision may apply in specific circumstances.)	yes
115.83 (f)	Ongoing medical and mental health care for sexual abuse victims and abusers	
	Are inmate victims of sexual abuse while incarcerated offered tests for sexually transmitted infections as medically appropriate?	yes
115.83 (g)	Ongoing medical and mental health care for sexual abuse victims and abusers	
	Are treatment services provided to the victim without financial cost and regardless of whether the victim names the abuser or cooperates with any investigation arising out of the incident?	yes

115.83 (h)	Ongoing medical and mental health care for sexual abuse victims and abusers	
	If the facility is a prison, does it attempt to conduct a mental health evaluation of all known inmate-on-inmate abusers within 60 days of learning of such abuse history and offer treatment when deemed appropriate by mental health practitioners? (NA if the facility is a jail.)	na
115.86 (a)	Sexual abuse incident reviews	
	Does the facility conduct a sexual abuse incident review at the conclusion of every sexual abuse investigation, including where the allegation has not been substantiated, unless the allegation has been determined to be unfounded?	yes
115.86 (b)	Sexual abuse incident reviews	
	Does such review ordinarily occur within 30 days of the conclusion of the investigation?	yes
115.86 (c)	Sexual abuse incident reviews	
	Does the review team include upper-level management officials, with input from line supervisors, investigators, and medical or mental health practitioners?	yes

115.86 (d)	Sexual abuse incident reviews	
	Does the review team: Consider whether the allegation or investigation indicates a need to change policy or practice to better prevent, detect, or respond to sexual abuse?	yes
	Does the review team: Consider whether the incident or allegation was motivated by race; ethnicity; gender identity; lesbian, gay, bisexual, transgender, or intersex identification, status, or perceived status; gang affiliation; or other group dynamics at the facility?	yes
	Does the review team: Examine the area in the facility where the incident allegedly occurred to assess whether physical barriers in the area may enable abuse?	yes
	Does the review team: Assess the adequacy of staffing levels in that area during different shifts?	yes
	Does the review team: Assess whether monitoring technology should be deployed or augmented to supplement supervision by staff?	yes
	Does the review team: Prepare a report of its findings, including but not necessarily limited to determinations made pursuant to §§ 115.86(d)(1)-(d)(5), and any recommendations for improvement and submit such report to the facility head and PREA compliance manager?	yes
115.86 (e)	Sexual abuse incident reviews	
	Does the facility implement the recommendations for improvement, or document its reasons for not doing so?	yes
115.87 (a)	Data collection	
	Does the agency collect accurate, uniform data for every allegation of sexual abuse at facilities under its direct control using a standardized instrument and set of definitions?	yes
115.87 (b)	Data collection	
	Does the agency aggregate the incident-based sexual abuse data at least annually?	yes
115.87 (c)	Data collection	
	Does the incident-based data include, at a minimum, the data necessary to answer all questions from the most recent version of the Survey of Sexual Violence conducted by the Department of Justice?	yes

115.87 (d)	Data collection	
	Does the agency maintain, review, and collect data as needed from all available incident-based documents, including reports, investigation files, and sexual abuse incident reviews?	yes
115.87 (e)	Data collection	
	Does the agency also obtain incident-based and aggregated data from every private facility with which it contracts for the confinement of its inmates? (N/A if agency does not contract for the confinement of its inmates.)	na
115.87 (f)	Data collection	
	Does the agency, upon request, provide all such data from the previous calendar year to the Department of Justice no later than June 30? (N/A if DOJ has not requested agency data.)	na
115.88 (a)	Data review for corrective action	
	Does the agency review data collected and aggregated pursuant to § 115.87 in order to assess and improve the effectiveness of its sexual abuse prevention, detection, and response policies, practices, and training, including by: Identifying problem areas?	yes
	Does the agency review data collected and aggregated pursuant to § 115.87 in order to assess and improve the effectiveness of its sexual abuse prevention, detection, and response policies, practices, and training, including by: Taking corrective action on an ongoing basis?	yes
	Does the agency review data collected and aggregated pursuant to § 115.87 in order to assess and improve the effectiveness of its sexual abuse prevention, detection, and response policies, practices, and training, including by: Preparing an annual report of its findings and corrective actions for each facility, as well as the agency as a whole?	yes
115.88 (b)	Data review for corrective action	
	Does the agency's annual report include a comparison of the current year's data and corrective actions with those from prior years and provide an assessment of the agency's progress in addressing sexual abuse?	yes
115.88 (c)	Data review for corrective action	
	Is the agency's annual report approved by the agency head and made readily available to the public through its website or, if it does not have one, through other means?	yes

115.88 (d)	Data review for corrective action	
	Does the agency indicate the nature of the material redacted where it redacts specific material from the reports when publication would present a clear and specific threat to the safety and security of a facility?	yes
115.89 (a)	Data storage, publication, and destruction	
	Does the agency ensure that data collected pursuant to § 115.87 are securely retained?	yes
115.89 (b)	Data storage, publication, and destruction	
	Does the agency make all aggregated sexual abuse data, from facilities under its direct control and private facilities with which it contracts, readily available to the public at least annually through its website or, if it does not have one, through other means?	yes
115.89 (c)	Data storage, publication, and destruction	
	Does the agency remove all personal identifiers before making aggregated sexual abuse data publicly available?	yes
115.89 (d)	Data storage, publication, and destruction	
	Does the agency maintain sexual abuse data collected pursuant to § 115.87 for at least 10 years after the date of the initial collection, unless Federal, State, or local law requires otherwise?	yes
115.401 (a)	Frequency and scope of audits	
	During the prior three-year audit period, did the agency ensure that each facility operated by the agency, or by a private organization on behalf of the agency, was audited at least once? (Note: The response here is purely informational. A "no" response does not impact overall compliance with this standard.)	yes

115.401 (b)	Frequency and scope of audits	
	Is this the first year of the current audit cycle? (Note: a “no” response does not impact overall compliance with this standard.)	no
	If this is the second year of the current audit cycle, did the agency ensure that at least one-third of each facility type operated by the agency, or by a private organization on behalf of the agency, was audited during the first year of the current audit cycle? (N/A if this is not the second year of the current audit cycle.)	no
	If this is the third year of the current audit cycle, did the agency ensure that at least two-thirds of each facility type operated by the agency, or by a private organization on behalf of the agency, were audited during the first two years of the current audit cycle? (N/A if this is not the third year of the current audit cycle.)	yes
115.401 (h)	Frequency and scope of audits	
	Did the auditor have access to, and the ability to observe, all areas of the audited facility?	yes
115.401 (i)	Frequency and scope of audits	
	Was the auditor permitted to request and receive copies of any relevant documents (including electronically stored information)?	yes
115.401 (m)	Frequency and scope of audits	
	Was the auditor permitted to conduct private interviews with inmates, residents, and detainees?	yes
115.401 (n)	Frequency and scope of audits	
	Were inmates permitted to send confidential information or correspondence to the auditor in the same manner as if they were communicating with legal counsel?	yes

115.403 (f)	Audit contents and findings	
	<p>The agency has published on its agency website, if it has one, or has otherwise made publicly available, all Final Audit Reports. The review period is for prior audits completed during the past three years PRECEDING THIS AUDIT. The pendency of any agency appeal pursuant to 28 C.F.R. § 115.405 does not excuse noncompliance with this provision. (N/A if there have been no Final Audit Reports issued in the past three years, or, in the case of single facility agencies, there has never been a Final Audit Report issued.)</p>	yes